

Memorandum

To: Honorable Mayor Shetter and members of the Burleson City Council

From: Aaron Russell, P.E., Public Works Director

Date: January 5, 2009

Subject: Consideration of a Professional Services Contract with Crafton, Tull, Sparks & Associates, Inc. for a conceptual/preliminary engineering design of an overpass over I-35W at County Road 711 and authorize the City Manager to execute.

Council Action Requested:

Authorize the City Manager to execute a Professional Services contract with Crafton, Tull, Sparks & Associates, Inc. for a conceptual/preliminary engineering design of an overpass over I-35W at County Road 711.

Background Information:

The property owned by the City of Burleson along I-35W designated for use as a business park will require substantial infrastructure improvements. One such required improvement is the realignment and widening of CR 711 that abuts the property to the south. The City wants to be assured that this realignment of CR 711 will accommodate the future construction of an overpass over I-35W. Additionally, the alignment of the roadway will impact the ongoing negotiations with the first business park tenant. Staff has negotiated a Professional Services Contract with Crafton, Tull, Sparks & Associates, Inc. to develop a conceptual geometric design of an overpass over I-35W that will be considered in the realignment of CR 711.

Crafton, Tull, Sparks & Associates, Inc. will be reimbursed on an hourly basis plus reimbursable expenses not to exceed \$70,500.00. This work will include field survey, scoping meetings with TXDOT and the City, cost estimates, scheduling, and design alternatives for the overpass. Crafton, Tull, Sparks & Associates, Inc. proposes to complete this work within three months of the Notice to Proceed issued by the City.

Board/Citizen Input:

N/A

Financial Considerations:

Funds for this expenditure are available from the 2008 4A bond in account no. 332-8415-439.32-02. These funds were originally to be used for the Quil Miller Sanitary Sewer project, but with favorable bids, the Quil Miller project will realize a surplus in funds.

Attachments:

Engineering Services Contract with Crafton, Tull, Sparks & Associates, Inc.

Staff Contact:

Mandy Clark P.E.

Deputy City Engineer

817-447-5400 ext. 292

mclark@BurlesonTx.com

THE STATE OF TEXAS §

ENGINEERING SERVICES CONTRACT

COUNTY OF JOHNSON §

THIS CONTRACT is made and entered into this 5th day of **January, 2009**, by and between the CITY OF BURLESON, Texas, a municipal corporation, hereinafter called "City," and Crafton, Tull, Sparks & Associates, Inc., hereinafter called "Engineer," whose address is 220 E. 8th Street, Tulsa, OK 74119.

WITNESSETH:

That in consideration of the terms and conditions contained herein the parties do mutually agree as follows:

I.

Employment of Engineer

Engineer shall perform all services under this contract to the prevailing engineering professional standards consistent with the level of care and skill ordinarily exercised by members of the engineering profession, both public and private, currently practicing in the same locality under similar conditions, including reasonable, informed judgments and prompt, timely action. Engineer shall provide services necessary for the development of conceptual and preliminary engineering design for an overpass to route County Road 711 over I-35W located within the City of Burleson, Texas, and hereinafter referred to as the "Project."

II.

Compensation to Engineer

A. City agrees to pay Engineer for all services outlined in Section III shall not exceed the following amounts:

Design Survey Fee	<u>\$6,500</u>
Concept and Preliminary Design	<u>\$60,000</u>
Direct Cost Fee (not to exceed)	<u>\$4,000</u>

B. Payment for services rendered shall be paid on a monthly basis upon written request in accordance with the attached project budget – manpower estimate (Exhibit C) and standard hourly rate schedule (Exhibit B):

III.

Services

A. General Requirements

1. Each time Engineer submits plans and specifications to City, two (2) copies of each shall be submitted. These shall be reviewed and checked by City and returned to Engineer for corrections. When the corrected copies of the plans and specifications are returned to City, the original and reviewed plans and specifications shall also be returned to City. All plans, specifications, documents, provisions, attachments, and correspondence provided in accordance with this contract shall be dated.
2. Each set of plans shall be stamped "Review," and each sheet of the plans shall be signed and dated with registration number of the responsible engineer until approval of the final conceptual/preliminary design by City. Upon approval of the final plans the word "Review" shall be omitted and the plans shall be stamped "Final" on the cover sheet. Each sheet of the final plans shall be sealed, signed, and dated by Engineer.
3. Engineer shall coordinate the alignment of the bridge and the street connections with both the City and TXDOT. The engineer shall attend meetings with TXDOT and the City as required and these meetings will be billed on an hourly basis as shown in the manpower estimate (Exhibit C).
4. Engineer shall coordinate with utility companies, including, but not limited to franchised utilities, City of Burleson Public Works Department, TXDOT, pipeline companies, railroad companies, telecommunication companies, or any other entity which has facilities within Project as necessary for the preparation of the preliminary plans. Engineer shall supply conceptual plans for Project to all utility companies or other entities that have facilities within the limits of Project.
5. Engineer shall determine the type of existing pavement on Project, including all intersecting streets, driveways, and alleys, accurately showing this information on the plans.
6. Review by City does not relieve Engineer of responsibility to prepare plans in accordance with prevailing engineering standards.

- B. Design Survey Work - Engineer shall furnish a survey field party to collect all field information necessary to prepare concept/preliminary plans consistent with prevailing engineering standards. This field information shall be based on City's control network. Before the survey party is engaged in surveying on private property, City shall send letters to all adjacent property owners and other affected property owners notifying them of the survey party's intent to survey on private property. Engineer shall provide City with the letter to be sent, the name and address of the property owners, as well as the legal description and property address of the affected property. Engineer shall obtain

permission from property owner to survey on private property before surveying is commenced.

C. Conceptual Design Plans - Conceptual plans for Project shall be prepared on such a scale and to such detail as is necessary to resolve all conceptual issues. Conceptual plans must be approved by City prior to Engineer commencing with the preparation of preliminary plans. Engineer shall prepare conceptual plans which will include the following:

1. Alignment of existing street and approximate alignment of the proposed facility, including approximate curve data.
2. At least two alternative alignments and an evaluation of each alignment.
3. As applicable, the location and size of all proposed median openings and left-turn bays.
4. The approximate location of all existing driveways within the limits of the project.
5. A preliminary drainage study, including drainage areas, location and size of existing drainage facilities, the approximate size and alignment of proposed drainage facilities, and approximate discharges.
6. Water and sanitary sewer mains noting sizes, proposed stubouts six inches (6") in diameter and larger, and any major structures required.
7. A preliminary cost estimate for the selected design.

D. Miscellaneous Requirements - Engineer shall submit a computer file of the drawings in .dwg format.

IV. Time for Completion

Engineer agrees to complete and submit all work required by City as follows:

- Conceptual design plans in 90 calendar days from date of written notice to proceed.

No extensions of time shall be granted unless a written request is submitted by Engineer, and such request is approved in writing by City.

V. Revisions of Plans and Specifications

If revisions of the plans are required by reason of Engineer's error or omission, then such revisions shall be made by Engineer without additional compensation to the fees herein specified, and in a time frame as directed by City.

City reserves the right to direct substantial revision of the plans after acceptance by City as City may deem necessary, but when the revision is not due to Engineer's error or omission, City shall pay Engineer equitable compensation for services rendered in making such revisions. In any event, when Engineer is directed to make substantial revisions under this Section of the contract, Engineer shall provide to City a written proposal for the entire cost involved in providing City a completed set of plans, specifications and special provisions and the completion time involved in the revisions. Prior to Engineer undertaking any substantial revisions as directed by City, City must authorize in writing the nature and scope of the revisions and accept the method and amount of compensation and the time involved in all phases of the work.

It is expressly understood and agreed by Engineer that any compensation not specified in Section II., "Compensation to Engineer," may require additional Burleson City Council approval and is subject to funding limitations.

VI.

Engineer's Coordination with Owner

Engineer shall be available for conferences with City so that Project can be designed with the full benefit of City's experience and knowledge of existing needs and facilities and be consistent with current policies and construction standards. City shall make available to Engineer all existing plans, maps, field notes, and other data in its possession relative to the Project. Engineer may show justification to City for changes in design from City standards due to the judgment of said Engineer. City shall make the final decision as to any changes after appropriate request by Engineer.

Engineer shall accompany City representatives on Project observation visits during construction of Project when design issues arise.

VII.

Contract Termination Provision

This contract may be terminated at any time by City for any cause without penalty or liability except as may otherwise be specified herein. Upon receipt of written notice by City, Engineer shall immediately discontinue all services and Engineer shall immediately terminate placing orders or entering into contracts for supplies, assistance, facilities or materials in connection with this contract and shall proceed to cancel promptly all existing contracts insofar as they are related to this contract. As soon as practicable after receipt of notice of termination, Engineer shall submit a statement, showing in detail the services performed but not paid for under this contract to the date of termination. City shall then pay Engineer promptly the accrued and unpaid services to the date of termination, to the extent the services are approved by City.

This contract may be terminated by Engineer with mutual consent of City at any time for any cause without penalty or liability except as may otherwise be specified herein. Engineer shall submit written notice to terminate contract and shall submit to City all plans and documents relative to the design of Project. City shall then ascertain cost to complete the balance of the work under this contract. If the cost to complete the balance of the work is greater than the unpaid contract amount, City shall retain all unpaid balances and, in addition, Engineer shall pay

directly to City the difference in the unpaid balance and the cost to complete the work. In no case shall City pay Engineer any additional monies other than those previously paid under the contract.

VIII.
Ownership of Documents

All drawings and specifications prepared or assembled by Engineer under this contract shall become the sole property of City and shall be delivered to City, without restriction on future use. Engineer shall retain in his files all original drawings, specifications and all other pertinent information for the work. Engineer shall have no liability for changes made to the drawings, specifications, and other documents by other engineers subsequent to the completion of the contract. City shall require that any such change be sealed, dated, and signed by the engineer making that change and shall be appropriately marked to reflect what was changed or modified.

IX.
Insurance

- A. Engineer shall at Engineer's own expense, purchase, maintain and keep in force during the term of this contract such insurance as set forth below. Engineer shall not commence work under this contract until Engineer has obtained all the insurance required under this contract and such insurance has been approved by City, nor shall Engineer allow any subcontractor to commence work on his or her own subcontract until all similar insurance of the subcontractor has been obtained and approved. All insurance policies provided under this contract shall be written on an "occurrence" basis, except for professional liability. The insurance requirements shall remain in effect throughout the term of this contract. Professional liability insurance shall also be maintained for one year after completion of the project.
1. Worker's Compensation as required by law, Employers Liability Insurance of not less than \$100,000.00 for each accident, \$100,000.00 disease-each employee, \$500,000.00 disease-policy limit.
 2. Commercial General Liability Insurance, including Independent Contractor's Liability, Completed Operations and Contractual Liability, covering but not limited to the indemnification provisions of this contract, fully insuring Engineer's liability for injury to or death of employees of City and third parties, extended to include personal injury liability coverage, and for damage to property of third parties, with a combined bodily injury and property damage minimum limit of \$1,000,000.00 per occurrence.
 2. Comprehensive Automobile and Truck Liability Insurance, covering owned, hired and non-owned vehicles, with a minimum combined bodily injury and property damage limit of \$1,000,000.00 per occurrence.

4. Professional Liability Insurance: Standard comprehensive professional liability coverage in an amount of at least \$1,000,000.00 aggregate per year, covering the services provided under this contract, including contractual liability.
- B. Each insurance policy to be furnished by Engineer shall include the following conditions by endorsement to the policy:
1. Except for Worker's Compensation and professional liability insurance, the policy shall name City as an additional insured as to all applicable coverage;
 2. Each policy will require that thirty (30) days prior to the expiration, cancellation, nonrenewal or any material change in coverage, a notice thereof shall be given to City by certified mail to: Director of Engineering Services, City of Burleson, 141 West Renfro Street, Burleson, Texas 76028-4261. If the policy is canceled for nonpayment of premium, only ten (10) days advance written notice to City is required;
 3. The term "Owner" or "City" shall include all authorities, boards, bureaus, commissions, divisions, departments and offices of City and the individual members, employees and agents thereof in their official capacities, and/or while acting on behalf of City.
 4. The policy phrase "other insurance" shall not apply to City where City is an additional insured on the policy; and
 5. All provisions of the contract concerning liability, duty and standards of care, together with the indemnification provision, shall be underwritten by contractual liability coverage sufficient to include such obligations within applicable policies.
- C. Concerning insurance to be furnished by Engineer, it is a condition precedent to acceptability thereof that:
1. All policies are to be written through companies duly approved to transact that class of insurance in the State of Texas; and
 2. Insurance is to be placed with carriers with a Best rating of A:VII, or as otherwise acceptable to City.

D. Engineer agrees to the following:

1. Except for professional liability, Engineer hereby waives subrogation rights for loss or damage to the extent same are covered by insurance. Insurers shall have no right of recovery or subrogation against City, it being the intention that the insurance policies shall protect all parties to the contract and be primary coverage for all losses covered by the policies.
2. Companies issuing the insurance policies and Engineer shall have no recourse against City for payment of any premiums or assessments for any deductible, as all such premiums and deductibles are the sole responsibility and risk of Engineer.
3. Approval, disapproval or failure to act by City regarding any insurance supplied by Engineer (or any subcontractors) shall not relieve Engineer of full responsibility or liability for damages and accidents as set forth in the contract documents. Neither shall the insolvency or denial of liability by the insurance company exonerate Engineer from liability.
4. Engineer shall provide Certificates of Insurance completed on the ACORD form only and endorsements effecting coverage required by this section to City to be forwarded to: Department of Engineering Services, City of Burleson, ATTN: Mandy Clark, P.E., 141 West Renfro, Burleson, Texas 76028-4261.

E. Any of the insurance policies required under this section may be written in combination with any of the others, where legally permitted, but none of the specified limits may be lowered thereby.

X.

Monies Withheld

When City has reasonable grounds for believing that:

- A. Engineer will be unable to perform this contract fully and satisfactorily within the time fixed for performance; or
- B. A claim exists or will exist against Engineer or City arising out of the negligence of Engineer or Engineer's breach of any provision of this contract; then

City may withhold payment of any amount otherwise due and payable to Engineer under this contract. Any amount so withheld may be retained by City for that period of time as it may deem advisable to protect City against any loss and may, after written notice to Engineer, be applied in satisfaction of any claim described herein. This provision is intended solely for the benefit of City, and no other person or entity shall have any right or claim against City by reason of City's failure or refusal to withhold monies. No interest shall be payable by City on any amounts withheld under this provision. This provision is not intended to limit or in any way prejudice any other right of City.

XI.
No Damages for Delays

Notwithstanding any other provision of this contract, Engineer shall not be entitled to claim or receive any compensation as a result of or arising out of any delay, hindrance, disruption, force majeure, impact or interference, foreseen or unforeseen.

XII.
Procurement of Goods and Services from Burleson Businesses

In performing this contract, Engineer agrees to use diligent efforts to purchase all goods and services from Burleson businesses whenever such goods and services are comparable in availability, quality and price.

XIII.
Right to Inspect Records

Engineer agrees that City shall have access to and the right to examine any directly pertinent books, documents, papers and records of Engineer involving transactions relating to this contract. Engineer agrees that City shall have access during normal working hours to all necessary Engineer facilities and shall be provided adequate and appropriate work space in order to conduct audits in compliance with the provisions of this section. City shall give Engineer reasonable advance notice of intended audits.

Engineer further agrees to include in subcontract(s), if any, a provision that any subcontractor or consultant agrees that City shall have access to and the right to examine any directly pertinent books, documents, papers and records of such consultant or subcontractor involving transactions to the subcontract, and further, that City shall have access during normal working hours to all consultant or subcontractor facilities, and shall be provided adequate and appropriate work space, in order to conduct audits in compliance with the provisions of this paragraph. City shall give the consultant or subcontractor reasonable advance notice of intended audits.

XIV.
No Third Party Beneficiary

For purposes of this contract, including its intended operation and effect, the parties (City and Engineer) specifically agree and contract that: (1) the contract only affects matters/disputes between the parties to this contract, and is in no way intended by the parties to benefit or otherwise affect any third person or entity, notwithstanding the fact that such third person or entities may be in a contractual relationship with City or Engineer or both; and (2) the terms of this contract are not intended to release, either by contract or operation of law, any third person or entity from obligations owing by them to either City or Engineer.

XV.
Successors and Assigns

City and Engineer each binds himself and his successors, executors, administrators and assigns to the other party of this contract and to the successor, executors, administrators and assigns of such other party in respect to all covenants of this contract. Neither City nor Engineer shall assign or transfer its interest herein without the prior written consent of the other.

XVI.
Engineer's Liability

Acceptance of the final plans by City shall not constitute nor be deemed a release of the responsibility and liability of Engineer, its employees, associates, agents or consultants for the accuracy and competency of their designs, working drawings, specifications or other documents and work; nor shall such acceptance be deemed an assumption of responsibility or liability by City for any defect in the designs, working drawings, specifications, or other documents and work prepared by said Engineer, its employees, subcontractor, agents and consultants.

XVII.
Indemnification

Engineer shall indemnify and hold City and all of its officers, servants, and employees harmless from any loss, damage, liability or expenses, on account of damage to property or injury, including death, to any and all persons, including but not limited to officers, agents, or employees of City or Engineer and all other persons performing any act pursuant to this contract, to the extent caused by any negligent act, error, or omission by Engineer, its officers, agents, employees, invitees, or other persons for whom it is legally liable, with regard to the performance of this contract.

XVIII.
Severability

If any of the terms, sections, subsections, sentences, clauses, phrases, provisions, covenants, or conditions of this contract are for any reason held to be invalid, void or unenforceable, the remainder of the terms, sections, subsections, sentences, clauses, phrases, provisions, covenants, or conditions of this contract shall remain in full force and effect and shall in no way be affected, impaired or invalidated.

XIX.
Independent Contractor

Engineer covenants and agrees that he/she is an independent contractor, and not an officer, agent, servant or employee of City; that Engineer shall have exclusive control of and exclusive right to control the details of the work performed hereunder, and all persons performing same, and shall be liable for the negligent acts and omissions of its officers, agents, employees, contractors, subcontractors and consultants; that the doctrine of respondeat superior

shall not apply as between City and Engineer, its officers, agents, employees, contractors, subcontractors and consultants, and nothing herein shall be construed as creating a partnership or joint enterprise between City and Engineer.

XX.
Disclosure

By signing this contract, Engineer acknowledges to City that he/she has made a full disclosure in writing of any existing conflicts of interest or potential conflicts of interest, including personal financial interests, direct or indirect, in property abutting the proposed project and business relationships with abutting property owners. Engineer further agrees that he shall make disclosure in writing of any conflicts of interests which develop subsequent to the signing of this contract and prior to final payment under the contract.

XXI.
Venue

The parties to this contract agree and covenant that this contract shall be enforceable in Burleson, Texas; and that if legal action is necessary to enforce this contract, exclusive venue shall lie in Johnson County, Texas.

XXII.
Entire Agreement

This contract embodies the complete agreement of the parties hereto, superseding all oral or written previous and contemporary agreements between the parties relating to matters herein; and except as otherwise provided herein, cannot be modified without written agreement of the parties.

XXIII.
Applicable Law

This contract is entered into subject to the Charter and ordinances of City, as they may be amended from time to time, and is subject to and is to be construed, governed, and enforced under all applicable State of Texas and federal laws. Situs of this contract is agreed to be Johnson County, Texas, for all purposes, including performance and execution.

XXIV.
Headings

The headings of this contract are for the convenience of reference only and shall not affect in any manner any of the terms and conditions hereof.

XXV.
Remedies

No right or remedy granted herein or reserved to the parties is exclusive of any other right or remedy herein by law or equity provided or permitted; but, each shall be cumulative of every other right or remedy given hereunder. No covenant or condition of this contract may be waived without consent of the parties. Forbearance or indulgence by either party shall not constitute a waiver of any covenant or condition to be performed pursuant to this contract.

XXVI.
Equal Employment Opportunity

Engineer shall not discriminate against any employee or applicant for employment because of race, age, color, religion, sex, ancestry, national origin, place of birth or disability. Engineer shall take action to ensure that applicants are employed and treated without regard to their race, age, color, religion, sex, ancestry, national origin, place of birth or disability. This action shall include, but not be limited to: employment, promotion, demotion or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection of training, including apprenticeship.

XXVII.
Construction of Contract

Both parties have participated fully in the review and revision of this contract. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply to the interpretation of this contract.

XXVIII.
Notices

All notices, communications, and reports required or permitted under this contract shall be personally delivered or mailed to the respective parties by depositing same in the United States mail, postage prepaid, at the addresses shown below, unless and until either party is otherwise notified in writing by the other party, at the following addresses. Mailed notices shall be deemed communicated as of five (5) days after mailing regular mail.

If intended for City, to:

Mandy Clark, P.E.
Deputy City Engineer
City of Burleson
141 West Renfro Street
Burleson, Texas 76028-4261

January 5, 2009
1C-14

If intended for Engineer, to:

Kevin Vanover, P.E.
Crafton, Tull, Sparks & Associates, Inc.
220 East 8th Street
Tulsa, OK 74119

January 5, 2009
1C-15

IN WITNESS WHEREOF, the parties enter into this contract on the date first written above.

WITNESS:

ENGINEER:

BY: _____

BY: _____

Printed or Typed Name

Printed or Typed Name

Tax Identification No.

ATTEST:

CITY OF BURLESON, TEXAS:

BY: _____

BY: _____

AMANDA McCRORY
CITY SECRETARY

CURTIS E. HAWK
CITY MANAGER

APPROVED AS TO FORM:

BY: _____

WADE ADKINS
CITY ATTORNEY

THE STATE OF TEXAS §
COUNTY OF TARRANT §

Engineer Acknowledgment

BEFORE ME, the undersigned authority, a Notary Public in and for the State of Texas, on this day personally appeared _____, who is known to me or who was proved to me on the oath of _____ (name of person identifying the acknowledging person) or who was proved to me through _____ (description of identity card or other document issued by the federal or state government containing the picture and signature of the acknowledging person) to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this the _____ day of _____, 20_____.

Notary Public In and For The State of Texas

Notary's Printed Name

My Commission Expires: _____

THE STATE OF TEXAS §
COUNTY OF JOHNSON §

City Acknowledgement

BEFORE ME, the undersigned authority, a Notary Public in and for the State of Texas, on this day personally appeared _____, known to me to be a person and officer whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed same for and as the act of the City of Burleson, Texas, a Texas municipal corporation, and as _____ thereof, and for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this the _____ day of _____, 20_____.

Notary Public In and For The State of Texas

Notary's Printed Name

My Commission Expires: _____



Exhibit "B"
Standard Hourly Rate Schedule
Effective July 1, 2008

Category	Hourly Rate
SR. ENGINEERING PRINCIPAL	\$ 200
ENGINEERING PRINCIPAL	\$ 175
SR. ENGINEERING MANAGER	\$ 150
ENGINEERING MANAGER	\$ 125
SR. PROJECT ENGINEER	\$ 105
PROJECT ENGINEER	\$ 95
ENGINEER INTERN II	\$ 85
ENGINEER INTERN I	\$ 75
SR. ENGINEERING DESIGNER	\$ 110
ENGINEERING DESIGNER III	\$ 95
ENGINEERING DESIGNER II	\$ 80
ENGINEERING DESIGNER I	\$ 65
ENGINEERING CAD TECHNICIAN III	\$ 60
ENGINEERING CAD TECHNICIAN II	\$ 50
ENGINEERING CAD TECHNICIAN I	\$ 40
SR. INTERIOR DESIGNER	\$ 90
INTERIOR DESIGNER	\$ 70
INTERIOR DESIGN INTERN	\$ 50
SR. LANDSCAPE ARCHITECT	\$ 110
PROJECT LANDSCAPE ARCHITECT	\$ 90
LANDSCAPE ARCHITECTURE DESIGNER	\$ 80
LANDSCAPE ARCHITECT INTERN	\$ 55
SR. INSPECTOR	\$ 85
INSPECTOR II	\$ 75
INSPECTOR I	\$ 45

Category	Hourly Rate
SR. LAND SURVEYOR	\$ 110
LAND SURVEYOR	\$ 80
SURVEY CAD TECHNICIAN II	\$ 55
SURVEY CAD TECHNICIAN I	\$ 40
SR. PARTY CHIEF	\$ 65
PARTY CHIEF	\$ 55
INSTRUMENT MAN II	\$ 50
INSTRUMENT MAN I	\$ 40
RODMAN	\$ 30
ADMINISTRATIVE PRINCIPAL	\$ 175
ADMINISTRATIVE MANAGER	\$ 125
ADMINISTRATIVE IV	\$ 80
ADMINISTRATIVE III	\$ 60
ADMINISTRATIVE II	\$ 45
ADMINISTRATIVE I	\$ 35
Rates are subject to change without notice.	
GPS Equipment.....Per Hour	\$ 35
Robotic Survey Equipment...Per Hour	\$ 20
Job Related Mileage.....Per Mile	\$ 0.585
Plan Sheet Plotting	Per Sheet \$ 18

