



**SUPER SAFETY SATURDAY: MAY 18**

# **WEEKLY REPORT**

**MAY 17, 2019**

TO: MAYOR SHETTER AND COUNCIL MEMBERS  
FROM: BRYAN LANGLEY, CITY MANAGER

**Burleson**  
**T E X A S** 

MARKETING & COMMUNICATIONS  
141 W RENFRO, BURLESON, TX 76028 | (817)426-9622

## I. Council Schedule

### Meetings

1. **Monday, May 20:** 4B Board meeting at Burleson City Hall, Council Chambers, 141 W. Renfro. 5:30 p.m.
2. **Monday, May 20:** City Council meeting at Burleson City Hall, Council Chambers, 141 W. Renfro. Work session starts at 6 p.m. Regular session starts at 7 p.m. Full Agenda posted: [www.burlesontx.com/agendas](http://www.burlesontx.com/agendas)
3. **Thursday, May 30:** Advisory Committee on People with Disabilities / Connect with Council in Burleson City Hall, Council Workroom at 6 p.m.

### Upcoming Events

1. **Saturday, May 18:** City on a Hill, 10 a.m. - 2 p.m. at Burleson High School, 100 Elk Drive. Katherine Reading will present a proclamation recognizing May 18, 2019, as City on a Hill Day.

## II. General Information and Status Updates

### A. Health Insurance Benefits Committee Update

The Health Insurance Benefits Committee met on Monday, May 13 and reviewed the attached presentation for education on the benefits plan, trends, cost and budget for the city. Following the presentation, we solicited initial feedback from committee members about the benefits plan using their own knowledge and that of their peers. Initial feedback from Committee members on the benefits included a re-evaluation of the spousal restriction, consideration of a city clinic, cost of plans seemed designed to push employees to one plan, and part-time employee participation in health plans. We discussed a benchmarking analysis which shows the High Deductible/HSA Plan was competitive, although there were enhancements that could be made to make it more competitive in terms of deductible and out of pocket. The Copay/Gap Plan is not competitive, so a further review is being done on this plan design, as well as reviewing other options.

The Committee members will be gathering additional feedback from peers over the next couple of weeks in preparation for the next meeting. HUB International, our benefits consultant, is currently preparing various plan design options with costs, along with how those options benchmark with other entities as we prepare for our FY 2019-2020 budget and Plan Year 2020. They will present these options to the Committee.

Any staff can feel free to proactively reach out to any Committee member, Deidre Hall or anyone in the HR department to provide feedback on the benefits plan for Committee discussion. As a reminder Committee members are:

- Casey Austin, IT
- Amanda Cadenhead, Library

- Robert Collard, Police
- Brenda Crowder, Engineering
- Terre Diduch, Building Inspections
- Jessica Eiswald, Fire Marshal's Office
- Joshua Frost, Code Compliance
- Greg Gregory, Golf Course
- Rose Lopez, Municipal Court
- Erin Walker, Finance
- Jonathan Wooten, Equipment Services

**B. New 4-way Stop Signs Coming in Old Town**

The intersections of Bufford/Wilson and Bufford/Warren will become 4-way stops very soon. Look for temporary stop signs to go up within the week on Warren and Wilson (Bufford traffic already has stop signs). The signs are necessary as on-street parking is added in Old Town. Parked cars block the view of oncoming traffic, and the 4-way stop signs will improve safety at the intersections. Permanent "Old Town" style stop signs will be ordered and installed when available.



**C. Burleson to be featured on 'yolo, TX' TV show**

YoloTX is a traveling show about entertainment, food and things to do across the great state of Texas and several weeks ago they came to Burleson to tape a segment. The Burleson segment will air Sunday, May 26 at 9:30 a.m. on KDAF (CW).



Marketing and Communications staff has seen a sneak preview and it is great. Staff members Drew Pennywell and Joni Van Noy are featured and they did a terrific job. Once the segment airs we will provide you a link in an upcoming weekly report for you to be able to view it, if you don't catch it on May 26.

**D. Fox 4 Documentary featuring Burleson police recruits airs**

If you missed the two-part documentary featuring Burleson police recruits Colby Smith, Christina Daniels and Efrain Balderrama’s path through the academy and field training it can be viewed on the Burleson Police Department’s Facebook page, [www.facebook.com/BurlesonTXPD/](http://www.facebook.com/BurlesonTXPD/)

The documentary did a great job highlighting what it is like to be a police officer in today’s climate. A big thanks to Burleson resident and Fox 4 news producer, Chris Ivey who made this possible. And of course, we are appreciative to Police Officers Colby Smith and Christina Daniels along with Chief Cordell and Sergeant Jae Berg who appeared on the documentary.

**III. Upcoming Road Construction/Closures**

<b>Upcoming Road Construction/Closures</b>			
<b>Project &amp; Limits</b>	<b>Current Status</b>	<b>Traffic Affected</b>	<b>Estimated Completion</b>
Renfro Street Medians in Old Town – Johnson to IH35W	Rebuild of water/sewer/outside lane pavement is complete. Medians under construction. Landscape & Irrigation will follow	Middle lanes closed to traffic, one lane open in each direction	<i>5/15 UPDATE:</i> Contractor is behind schedule 2-3 weeks, but has committed to make up time to complete by original July 29 date.
Old Town Parking Lots - Bufford@Warren and Main@Renfro	Main St. lot was paved 4/29. Landscape and irrigation ongoing. 20+ new on-street parking spaces now open on Bufford, 4 on Warren. Bufford lot will open after landscaping complete.	<i>5/15 UPDATE:</i> 4-way stops will be created at Bufford/Wilson and Bufford/Warren. See Item B. above for more information. Main Street closed north of Renfro.	May/June 2019
Old Town Quiet Zones - RR xings at Commerce, Renfro, Ellison, Eldred	Received signed agreements from UPRR. Work is expected to begin in May on the Renfro Street crossing.	Closures at crossings when work is occurring	Start in May 2019, End in November 2019
NW Renfro Improvements – Wilshire Blvd. To Cindy Lane	<i>5/15 UPDATE:</i> Concrete removal work started near CVS. Contractor working near CVS parking lot, work on right turn lane to begin next.	Lane closures on SH174 and Renfro started 4/25. Work moved to Renfro first, SH174 lane closure will occur later in the project and be minimized as much as possible.	Early 2020

Project & Limits	Current Status	Traffic Affected	Estimated Completion
McNairn 16" Water Line & Sewer Rebuild- SH174 to Turkey Peak Water Facility Site on Jayellen	Bore under SH174 complete, water line in on McNairn from 174 past Sunnybrook, almost to Hillside. Sewer work underway south of Hillside.	Sections of McNairn closed as work progresses. Currently working South of Hillside.	October 2019

**IV. Upcoming Community Events and Meetings**

**A. Events**

- o **Saturday, May 18:** Super Safety Saturday at Texas Health Burleson, 10 a.m. - 2 p.m.  
*Event Details:* Burleson Fire Department and Texas Health Burleson teamed up to host, Super Safety Saturday. The fun will include a CareFlite helicopter (from 10 – 11 a.m.), MedStar ground ambulance, Johnson County Game Warden, tours of the fire trucks and the fire safety trailer. Participants will learn pool and sun safety education, how to perform hands-only CPR, how to size and fit a life jacket, bike safety, fire safety, car seat safety and drowning prevention and more.
- o **Saturday, May 18:** Burleson Farmers Market, City Hall West Parking Lot. *If rained out, will be held on Sunday, May 19.*

**B. Community Meetings**

- o No meetings to report.

**V. Attachments**

- A.Health Insurance Benefits Committee Presentation 051319.....page 6
- B.Burleson Works Signing Day News Release.....page 23
- C.Burleson Works Signing Day photos.....page 25

**VI. Informal Staff Reports**

- A.City Branding Initiative Progress Report.....page 26
- B.Review of 2019-20 schedule of transport fees charged by MedStar.....page 28

# HUB

Advocacy. Tailored Insurance Solutions. Peace of Mind

# Health Insurance Benefits Committee Presentation

Presented By:

Sara Collins

Assistant Vice President, Health and Wellness



# About HUB



Founded in **1995**

**10,000 +** clients

**10,000+** HUB National / **230 +** HUB TX employees

**20** years average team member experience

Industry-specific **expertise**, for all industries in the Private and Public Sector

HUB TX - Headquartered in **Dallas** with offices in Fort Worth, Houston, El Paso & Shreveport

IPS Advisors merged with HUB in 2018 to provide clients access to best in class benefits consulting services including benefit & retirement actuarial & analytical resources



HUB International - Headquartered in **Chicago**  
Founded in **1998**



**400+**

Offices Across  
North America



**7<sup>th</sup>**

Largest Insurance  
Broker in the World



**10,000+**

Employees throughout  
North America



**1 million+**

Clients Around the Globe



**92%**

Client Retention



**\$12 billion+**

In premium

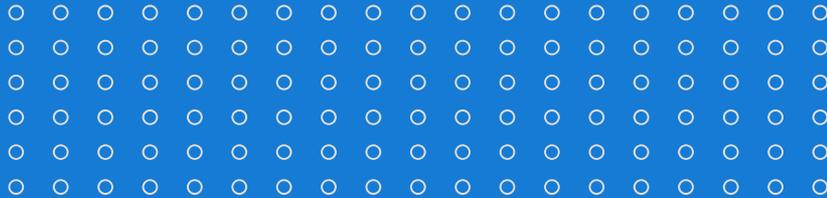
# Municipal Experience



- **Partially Self-Funded: What does this mean for the City?**
  - Who pays the claims?
    - The City of Burleson pays all claims as the plan is self-funded.
  - What role does UHC play?
    - UHC is the third party administrator (TPA) who processes/pays claims according to the city policy.
  - What kind of risk is involved?
    - The city is responsible for all claims costs incurred by employees and their dependents, up to stop-loss.
  - **Stop-loss Insurance: What is it and why it is important?**
    - Stop-loss insurance protects the city from high-claimant risk.
    - If a claim reaches \$125,000 in city responsibility, the stop-loss insurance kicks in and pays the remaining balance.
    - Aggregate stop-loss pays once the city reaches 120% of projected claims.

- **2018 Request for Proposal (RFP) Outcomes:**
  - Completed FULL RFP on plans in 2018 for 2019 plan year:
    - Stayed with UHC for cost purposes;
    - Terminated Teladoc Contract;
    - Changed to Symetra for lower premiums;
    - Lowered EAP program costs;
    - Implemented Spousal Restriction

# 1



## Historical Cost Analysis

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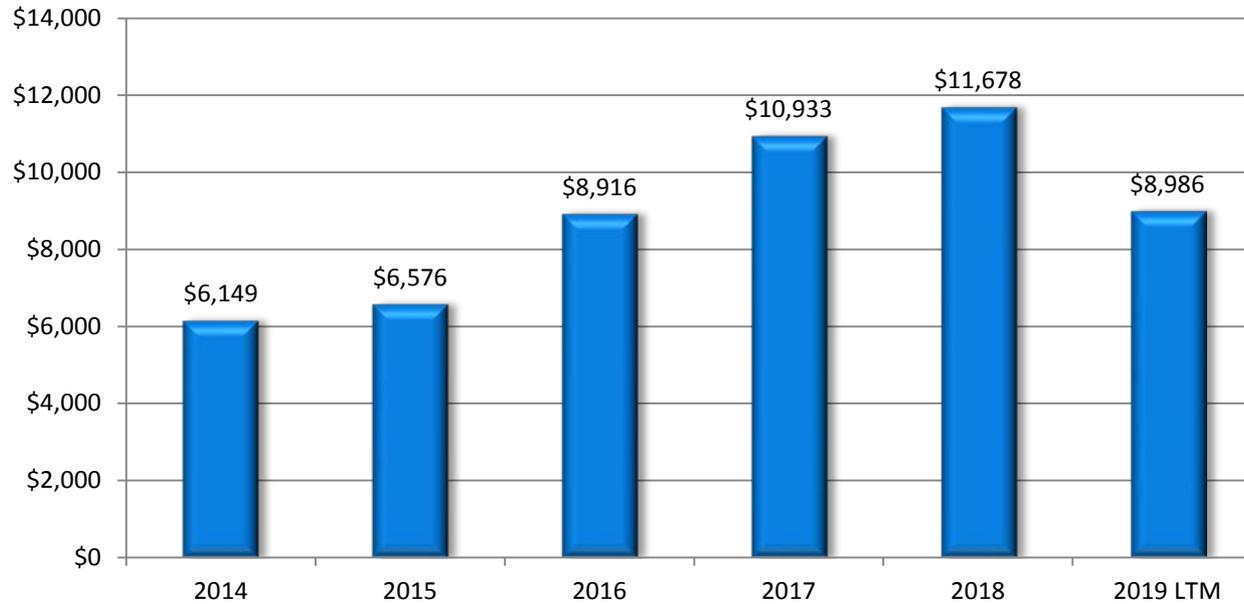


## Historical Health Plan Cost – Spouse Costs

- Per capita health plan costs have increased **77.59%** from 2015 to 2018.
- Significant increase in spousal costs compared to employee claims from 2015 to 2018.

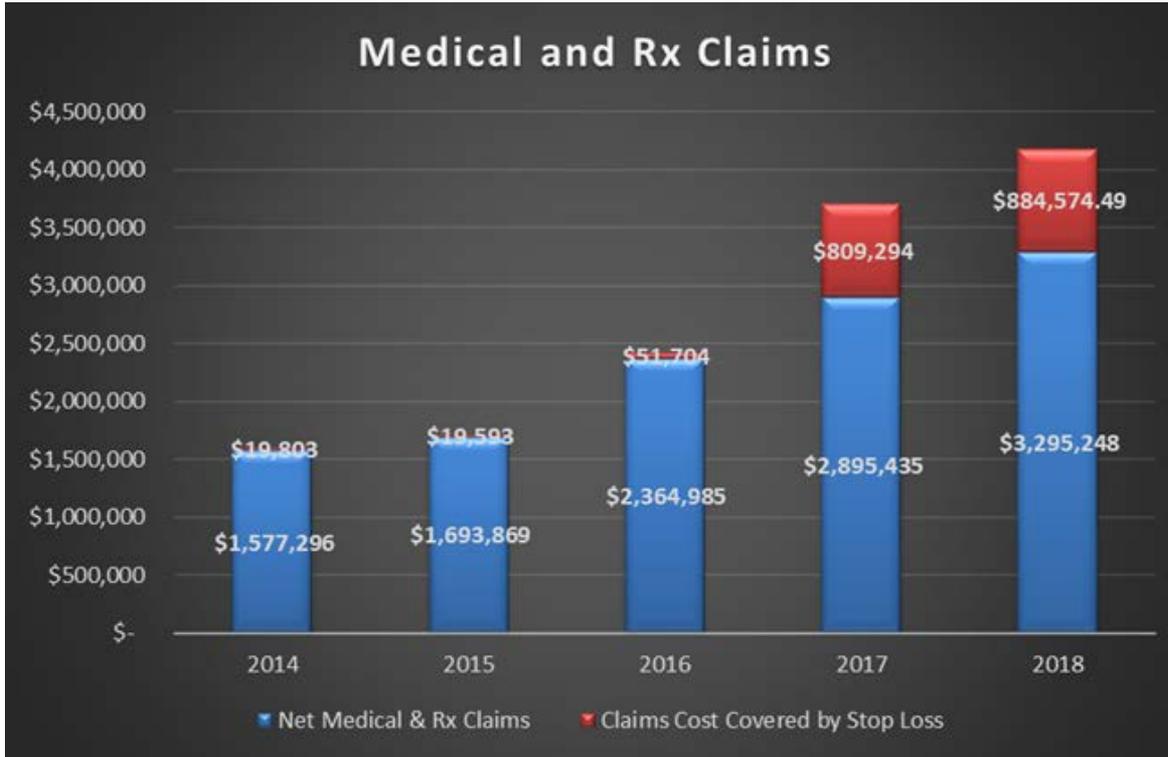
	Employee	Spouse
2015 Average	\$3,794	\$5,101
2018 Average	\$6,275	\$14,728

# Total Paid Claims – Per Capita

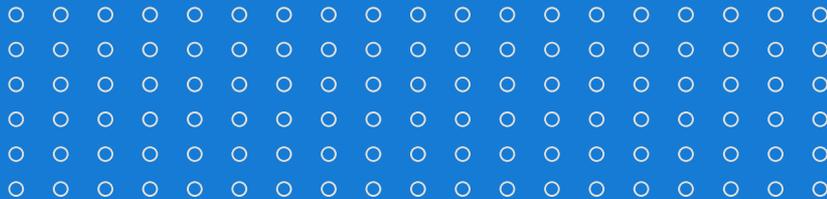


Total	Enrollment	PEPY	% Δ from Previous
2014	257	\$6,149	16.1%
2015	258	\$6,576	6.9%
2016	265	\$8,916	35.6%
2017	265	\$10,933	22.6%
2018	282	\$11,678	6.8%
2019 LTM	286	\$8,986	-23.1%

# Historical Health Plan Cost – 2018 Calendar Year



# 2



## Budget Projection

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# Budget History and Projection

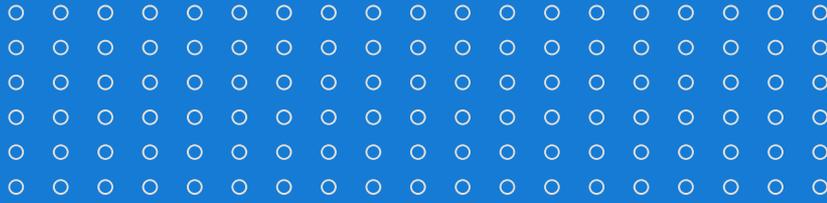


Partial Self Funded Budget Projection	Actual	Budget	Actual	Budget	Annualized	Projected	Projected	Projected Maximum Funding 2019-2020
	2016 - 2017	2017 - 2018	2017 - 2018	2018 - 2019	2018 - 2019	2018 - 2019	2019 - 2020	
<b>Total Health Plan Cost</b>	\$4,240,493	\$4,058,927	\$5,192,231	\$4,849,642	\$3,437,103	\$4,269,748	\$4,558,205	\$5,387,686
<b>\$ Change from Prior Year</b>	n/a	(\$181,566)	\$1,133,304	(\$342,589)	(\$1,755,128)	(\$922,483)	\$288,456	\$1,117,938
<b>% Change from Prior Year</b>	n/a	-4.30%	27.90%	-6.60%	-33.80%	-17.80%	6.80%	26.20%

## What is included in the total plan costs?

- ✓ Medical and Rx Claims;
- ✓ Expected Stop Loss Reimbursement;
- ✓ Dental Claims;
- ✓ UHC Administration Costs;
- ✓ Stop Loss Fees;
- ✓ Health Care Reform Fees;
- ✓ HSA Funding;
- ✓ GAP Funding;
- ✓ Wellness Plan Funding

# 3



## Health Plan and Funding

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# 2019 Medical Plan



Plan Type	HSA	EPO Plan
Network	EPO	EPO
HSA / GAP Plan Contribution	\$1,000 Employee \$2,000 Employee + Family	\$3,500 Inpatient / \$2,000 Outpatient
	In Network	In Network
Individual Deductible	\$3,000	\$5,000
Family Deductible	\$6,000	\$10,000
Ind. Coinsurance Limit (Including ded.)	\$6,000	\$6,850
Family Coinsurance Limit	\$12,000	\$13,700
Coinsurance	80%	70%
<b>Physician and Provider Services - Office Visits</b>		
Telephonic Medicine	\$49 Cost of Visit	\$25 Copay
PCP Office Visit Co-pay	80% after ded.	\$25 Copay
PCP Office Visit Co-pay (<age 19)	80% after ded.	\$25 Copay
Urgent Care Copay	80% after ded.	\$50 Copay
Specialist Office Visits Co-pay	80% after ded.	\$50 Copay
Lab and X-ray (Preventive)	100%	100%
At Facility (Major)	80% after ded.	70% after ded.
Preventive Health Care	100%	100%
Chiropractic Services	80% after ded.	\$50 Copay
<b>Hospital Services</b>		
Inpatient Hospital Stay	80% after ded.	70% after ded.
Physician Fees for Surgery and Medical Services	80% after ded.	70% after ded.
Outpatient Surgery	80% after ded.	70% after ded.
Spine and Joint Solutions COE Providers	100% after ded.	100% after ded.
MRI / CT Scan / PET Scan / Stress Tests	80% after ded.	70% after ded.
Outpatient Rehabilitative Services	80% after ded.	70% after ded.
Emergency Ambulance Services	80% after ded.	70% after ded.
Emergency Room	80% after ded.	\$250 Copay
Home Health Care	80% after ded.	70% after ded.
	120 visits per Calendar Year	120 visits per Calendar Year
Skilled Nursing Facility	80% after ded.	70% after ded.
	60 days per Calendar Year	60 days per Calendar Year
Hospice Services	80% after ded.	70% after ded.
	No Maximum	No Maximum

# 2019 Pharmacy Plan



	HSA	EPO Plan
<b>Prescription Drugs:</b>	After Deductible – Unless Preventive	First Dollar Coverage
<b>Network</b>	<b>Excludes Walgreens</b>	<b>Excludes Walgreens</b>
Generic (Tier 1)	\$0	\$0
Formulary Brand (Tier 2)	\$35	\$35
Non-formulary Brand (Tier 3)	\$70	\$70
Specialty (Tier 4)	\$200	\$200
Mail order (Tier 1 / Tier 2 / Tier 3 / Tier 4)	x 2	x 2

# 2019 Employee Contributions



Enrollment	
HDP Plan	Full Time Employees
Employee Only	232
+ Spouse	29
+ Child(ren)	26
+ Family	92
<b>Premium Contributions</b>	<b>232</b>
<b>HSA Contributions</b>	<b>232</b>
<b>Total Contributions</b>	<b>232</b>

Unit Costs - Monthly			
Funding Rate	City Contribution (\$)	City Contribution (%)	Employee Contribution (\$)
\$620.05	\$575.63	92.8%	\$44.42
\$744.07	\$633.33	85.1%	\$110.74
\$434.05	\$393.71	90.7%	\$40.34
\$1,302.14	\$1,108.40	85.1%	\$193.74
<b>\$3,558,142</b>	<b>\$3,169,464</b>	<b>89.1%</b>	<b>\$388,678</b>
<b>\$379,000</b>	<b>\$379,000</b>	<b>100.0%</b>	n/a
<b>\$3,937,142</b>	<b>\$3,548,464</b>	<b>90.1%</b>	<b>\$388,678</b>

Total Costs - Monthly		
Total Employee Contribution (\$)	\$ Change From Current	% Change From Current
\$44.42	\$7.34	19.8%
\$155.16	\$25.68	19.8%
\$84.76	\$14.02	19.8%
\$238.16	\$39.40	19.8%

HSA Contributions

EE \$1,000  
Family \$2,000

PPO PLAN	Full Time Employees
Employee Only	46
+ Spouse	4
+ Child(ren)	10
+ Family	6
<b>Premium Contributions</b>	<b>46</b>

Funding Rate	City Contribution (\$)	City Contribution (%)	Employee Contribution (\$)
\$773.59	\$674.39	87.2%	\$99.20
\$928.30	\$453.56	48.9%	\$474.74
\$541.52	\$340.13	62.8%	\$201.40
\$1,624.54	\$879.86	54.2%	\$744.68
<b>\$653,532</b>	<b>\$498,201</b>	<b>76.2%</b>	<b>\$155,331</b>

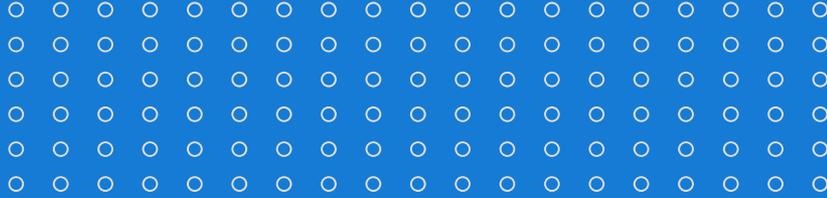
Total Employee Contribution (\$)	\$ Change From Current	% Change From Current
\$99.20	\$16.42	19.8%
\$573.94	\$94.96	19.8%
\$300.60	\$49.74	19.8%
\$843.88	\$139.62	19.8%

<b>Premium Contributions</b>	<b>278</b>
<b>\$ Change From Current</b>	
<b>% Change From Current</b>	

<b>\$4,590,674</b>	<b>\$4,046,665</b>	<b>88.1%</b>	<b>\$544,008</b>
<b>\$943,527</b>	<b>\$853,530</b>		<b>\$89,998</b>
<b>25.9%</b>	<b>26.7%</b>		<b>19.8%</b>

- \$49.96/PMPM for the GAP Plan included in PPO Plan rate development
- Wellness Program Discount of \$44.42 not included in rates above.

# 4



## Next Steps

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## Next Steps

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### **HR/HUB**

- ✓ Meeting to be held with HR, City Manager, and Finance
- ✓ Discuss plan modeling, cost, and options for 2020
- ✓ Prepare proposal for Health Insurance Benefits Committee

### **Health Insurance Benefits Committee**

- ✓ Brainstorm ideas/thoughts for improving the medical benefits
- ✓ Gather thoughts from fellow co-workers
- ✓ Be prepared to gather feedback from employee population, help prioritize options and provide recommendations on plans for 2020

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May 10, 2019

## **Burleson Works program places five local graduating seniors in positions with local companies**

*Burleson Works provides an opportunity for students and citizens in the community to gain technical skills that will benefit local companies*

Five local graduating seniors were awarded a Burleson Works scholarship today, May 10. The scholarship will allow them to receive financial assistance for training at local technical schools and then they will have the opportunity to be placed directly into a position with a local Burleson company.

The city, Burleson Economic Development Corporation, the Burleson Opportunity Fund and the Burleson Works partners celebrated by hosting a “signing day” with the scholarship recipients and representatives from the company’s where they will be employed (scholarship recipients will be required to pass all pre-employment screenings before they begin employment).



*Burleson Works 2019 Recipients (L to R) Ben Sanchez, Zachary Largent, Stephanie Admire, Colby Stacy and Josiah Kline*

Mayor Ken Shetter spoke about the benefits of the Burleson Works program for the city, Burleson companies and those receiving the scholarship.

“Burleson Works is one of the best things we do in Burleson,” said Mayor Shetter. “This program, in partnership with the Burleson Opportunity Fund provides a direct path for students and residents to succeed in their careers.”

“You won’t find another community anywhere who cares this much about their residents’ success,” stated Mayor Shetter. “And, giving our local businesses the opportunity to succeed by assisting them in locating a skilled workforce.”

Hayes & Stolz, who has achieved worldwide recognition as a leading industrial manufacturer of high-performance mixing, material handling and process equipment, will be bringing on one Burleson Works scholarship recipients. Stephanie Admire, a senior at Godley High School, will be working towards becoming a welder with the Hayes & Stolz family.

Wagner-Smith Equipment Co. designs, builds, sells, rents and services overhead and underground line-stringing equipment and tools for the electrical line industry across the nation. Colby Stacy, who is set to graduate from Centennial High School in May, will join their team as a mechanic after completing training classes at Hill College.

Josiah Kline, a Centennial High School senior, will be working towards becoming a plumber with Vernon Davault Plumbing Company. Vernon Davault Plumbing Company was established in Burleson in 1975.

KWS Manufacturing Company, Ltd., founded in 1972, is the leader in the design and manufacture of conveying equipment for the bulk material handling industry and will be welcoming two Burleson Works recipients to their team. Ben Sanchez, a graduating senior at Venus High School, will be learning the skills to become a welder with the company. Zachary Largent, a Burleson High School senior, will be receiving on-the-job training as an engineering intern with KWS Manufacturing.

“We work very hard to bring quality industries to Burleson,” said Alex Philips, City of Burleson economic development manager. “These industries need a highly-skilled workforce to fill their jobs and this one-of-a-kind program allows us to work together as a community to cultivate our home-grown talent.”

Mayor Shetter and Alex Philips provided some partnering words of to the Burleson Works recipients.

“To those that are receiving the Burleson Works scholarship, you are the most important economic strategy that we, as a city, have,” said Mayor Shetter.

“We look forward to seeing you grow in our community,” said Philips.

DeAnna Phillips  
Marketing & Communications Director  
[dphillips@burlesontx.com](mailto:dphillips@burlesontx.com)  
(817) 426-9622

# Burleson Works Signing Day



05.17.2019

## Marketing & Communications

To  
Mayor & Council

### City-wide Branding Initiative Progress:

From  
DeAnna Phillips

#### Background:

Re  
City-wide Branding  
Initiative Progress

- February 5, 2018: Council gave direction to move forward with determining the cost of a rebranding campaign.
- March 2018: 7 full-service marketing agencies in the North Texas area were asked to provide an informal estimated cost for a branding project. The department received estimated quotes from nine agencies. The median range of the quotes was \$50,000.
- October 1, 2018: \$50,000 was approved for a branding initiative as part of the FY 18-19 Budget.
- October 4, 2018: RFP released
- November 1, 2018: RFP closing date, eight responses were received.
- November 12, 2018: the Community & Intergovernmental Relations Committee met and interviewed four of the firms.
- The committee ranked the responses, as a result, CivicBrand was unanimously selected to be recommended to Council.
- Total cost is \$55,000 for the project. FY 18-19 Budget allotted \$50,000 for a branding initiative, the other \$5,000 for the project was funded from the marketing and communications budget.
- December 10, 2018 City Council meeting, council approved the Award of RFP 2018-015 Burleson Branding Initiative to CivicBrand.
- February 20, 2019: CivicBrand hosted kick-off meeting with the Community & Intergovernmental Relations Committee

#### Progress:

- CivicBrand has created website, [www.brandingburleson.com](http://www.brandingburleson.com), that will host a survey open to the public and will provide updates to the public as we go through the branding process.
- CivicBrand will be on-site May 23 & May 30 to meet with key stakeholders that the Community & Intergovernmental Relations Committee outlined in the February meeting. Schedule of meetings is below.

## May 23

TIME	ACTIVITY
9 - 9:45 a.m.	Burleson City Councilmembers Johnson and McClendon
10 - 10:45 a.m.	Burleson City Councilmembers Gillaspie and Green
11 - 11:45 a.m.	BISD Marketing Team <i>*BISD superintendent and board members declined due to scheduling issues so the ISD's marketing team will represent the ISD.</i>
1:30 p.m.	County Commissioner Kenny Howell
2 - 3 p.m.	Industry Leaders in Burleson <i>(invitees include: BJ Master with Hayes &amp; Stolz, Bill Mecke with KWS Manufacturing, Jim Sauter with FWave, Chris Horan with McLane Classic Foods, Casey Araujo with Golden State Foods and Ana Tomancak with Basden Steel)</i>
3 - 4 p.m.	Small Business Leaders <i>(invitees include: Ellie with Accents, Amber Rouse with Moontower/Lumberjax, Art Brucks with State Farm, Blake Ovard with Geek Out, Camille Bransom with The Hub, Cathy Smith and Chris Akey with Gypsy Trunk, Jaime Ferrer with Fresco's, Jamie Collier with Old Texas Brewing Co., Jeff Brannon with Dwell Coffee and Biscuits, Jennifer Woods with Harvest House, Mary Penny with Market Emporium, Terry Sjotvedt with Bricoliur Vintage Home, Tiffany Carlen-Hurd with JoCo Community Radio and Yvo Wagner with Babes.)</i>
4 - 4:45 p.m.	Residents: Joann Coubarous, Tina Toal Maness, Helen Knox

## May 30

TIME	ACTIVITY
8:15 - 9 a.m.	City of Burleson Branding Committee
9 - 9:45 a.m.	Burleson Chamber of Commerce representatives, staff, ambassadors, board members, etc
10 - 10:45 a.m.	Burleson Chamber president, Andy Pickens
11 - 11:45 a.m.	Heritage Foundation
2 - 3 p.m.	Fran Marek, Joshua ISD Superintendent
3 - 4 p.m.	Joshua ISD leaders
4:30 - 5 p.m.	Teens: Savannah Campbell, Santiago Fonnegra

### Next steps:

- June 21: CivicBrand will tour Burleson
- June 21: CivicBrand will attend Hot Sounds of Summer concert to conduct on-site surveys with residents and visitors
- Town Hall type meetings open to the public, date TBA
- Meetings with Rotary Club, Lions Club, Mayor's Youth Council, date



# Burleson Fire Department

## INTER-OFFICE Correspondence

**TO: Honorable Mayor Shetter and the members of the Burleson City Council**

**FROM: K.T. Freeman Fire Chief**

**SUBJECT: Review of 2019 -2020 schedule of transport fees charged by MedStar**

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Mayor and Council each year the Metropolitan Area EMS Authority (MAEMSA) must provide member jurisdictions with a schedule of pricing options for MedStar transportation services.

Enclosed is the fee offset schedule options for 2019 -2020 fiscal year which begins October 1, 2019.

Each year the elected officials from each member city may elect to offset the fees charged to their residents in any amount, ranging from zero (no offset) to the full average fee charged for calls originating in their jurisdiction (meaning, on average, there would be no fees charged to residents). Any offset would be applied to invoices for ambulance services provided within Burleson City Limits.

Staff has reviewed the fee schedule and formula used to determine offset amounts and recommends to City Council a \$0 fee offset option for the following reasons.

To provide a \$221.00 offset to the average ambulance billing amount of \$1,521.00 this will require a 1cent increase to the current tax rate. Staff recommends and believes "MedStar Saver" program offers the best utility for an individual that requires ambulance transportation.

In essence, "MedStar Saver" is a program that offers entire family coverage for \$69.00 per year that will cover a member's portion of the ambulance services once a person's insurance provider has paid a claim. For any member that does not have an insurance provider, the "Saver" program annual fee is \$100.00 which provides a 40% discount to the billing amount. These examples are very brief but help to illustrate several reasons why staff believes the Saver program provides the best utility and benefit to our community if ambulance transportation services are necessary.

MedStar representatives will be attending the May 20, 2019 City Council Meeting to present their annual report and will be glad to provide detailed information about the "Medstar Saver".

Respectfully submitted,

K.T.Freeman, Fire Chief



Metropolitan Area EMS Authority  
2900 Alta Mere Drive  
Fort Worth, Texas 76116-4115  
(817) 923-3700  
[www.medstar911.org](http://www.medstar911.org)

April 30, 2019

City Manager Bryan Langley  
City of Burleson  
141 W. Renfro Street  
Burleson, TX 76028

As required by the Restated Interlocal Cooperative Agreement (Interlocal), the Metropolitan Area EMS Authority (MAEMSA) must annually provide member jurisdictions with a schedule of pricing options. Enclosed is the schedule of fee offset options for 2019-2020 fiscal year which begins October 1, 2019.

Each jurisdiction may elect to offset the fees charged to their residents in any amount, ranging from zero (no offset) to the full average fee charged for calls originating in their jurisdiction (meaning, on average, there would be no fees charged to residents). Offsets will be applied to invoices for ambulance services provided within your jurisdiction.

The offset fee is determined by calculating a per capita average charge by multiplying the current average patient charge (\$1,521.00) by the number of transports in 2018 (114,042), multiplied by the current collection rate of 28% and divided by the number of residents in the MAEMSA service area (1,049,542).

Please make your election on the enclosed form. The Restated Interlocal Cooperative Agreement requires that each city make its selection by June 30<sup>th</sup>. Attached is a form you may mail, email or fax to notify MedStar of your selection. If you do not make a selection, we will presume your option is for a \$0 fee offset option.

In accordance with the Interlocal Cooperative Agreement, payments for a chosen fee offset option must be made by September 30, 2019.

If you have any questions, please call me at your convenience at (817) 632-0509.

Thank you for your continued participation in, and support of, the MedStar system.

Sincerely,

A handwritten signature in black ink, appearing to read "Douglas R. Hooten", with a long, sweeping underline.

Douglas R. Hooten  
Chief Executive Officer

DH/ms  
Enclosure

**Our Mission:**

*To provide world class mobile healthcare with the highest quality customer service  
and clinical excellence in a fiscally responsible manner*



### AVERAGE FEE OFFSET ELECTION 2019-2020

Jurisdiction	2017 U.S. Census Population Estimate
Fort Worth	874,168
Burleson	46,145
Haltom City	44,417
Saginaw	23,014
White Settlement	17,828
Forest Hill	12,953
River Oaks	7,703
Sansom Park	5,836
Lake Worth	4,960
Edgecliff Village	3,021
Blue Mound	2,842
Westworth Village	2,726
Haslet	1,844
Lakeside	1,391
Westover Hills	694
<b>Totals</b>	<b>1,049,542</b>

CITY NAME: \_\_\_\_\_

DOLLAR AMOUNT OF OFFSET: \$ \_\_\_\_\_

PER CAPITA OFFSET FEE (see accompanying table): \$ \_\_\_\_\_

Total Amount Payable by September 30, 2019: \$ \_\_\_\_\_

*(Per Capita Offset Fee multiplied by city population)*

Certifying City official: \_\_\_\_\_ (signature)

Printed name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

- Please email to [nbohra@medstar911.org](mailto:nbohra@medstar911.org); or fax to 817-840-2050
- Forms must be returned by June 30, 2019
- Payment (if any) must be received by September 30, 2019 to begin offsets on October 1, 2019

## MedStar Fee Offset Workbook

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 1,521.00	\$ -	\$ 1,481.00	\$ 1.22	\$ 1,441.00	\$ 2.43
\$ 1,520.00	\$ 0.03	\$ 1,480.00	\$ 1.25	\$ 1,440.00	\$ 2.46
\$ 1,519.00	\$ 0.06	\$ 1,479.00	\$ 1.28	\$ 1,439.00	\$ 2.49
\$ 1,518.00	\$ 0.09	\$ 1,478.00	\$ 1.31	\$ 1,438.00	\$ 2.53
\$ 1,517.00	\$ 0.12	\$ 1,477.00	\$ 1.34	\$ 1,437.00	\$ 2.56
\$ 1,516.00	\$ 0.15	\$ 1,476.00	\$ 1.37	\$ 1,436.00	\$ 2.59
\$ 1,515.00	\$ 0.18	\$ 1,475.00	\$ 1.40	\$ 1,435.00	\$ 2.62
\$ 1,514.00	\$ 0.21	\$ 1,474.00	\$ 1.43	\$ 1,434.00	\$ 2.65
\$ 1,513.00	\$ 0.24	\$ 1,473.00	\$ 1.46	\$ 1,433.00	\$ 2.68
\$ 1,512.00	\$ 0.27	\$ 1,472.00	\$ 1.49	\$ 1,432.00	\$ 2.71
\$ 1,511.00	\$ 0.30	\$ 1,471.00	\$ 1.52	\$ 1,431.00	\$ 2.74
\$ 1,510.00	\$ 0.33	\$ 1,470.00	\$ 1.55	\$ 1,430.00	\$ 2.77
\$ 1,509.00	\$ 0.37	\$ 1,469.00	\$ 1.58	\$ 1,429.00	\$ 2.80
\$ 1,508.00	\$ 0.40	\$ 1,468.00	\$ 1.61	\$ 1,428.00	\$ 2.83
\$ 1,507.00	\$ 0.43	\$ 1,467.00	\$ 1.64	\$ 1,427.00	\$ 2.86
\$ 1,506.00	\$ 0.46	\$ 1,466.00	\$ 1.67	\$ 1,426.00	\$ 2.89
\$ 1,505.00	\$ 0.49	\$ 1,465.00	\$ 1.70	\$ 1,425.00	\$ 2.92
\$ 1,504.00	\$ 0.52	\$ 1,464.00	\$ 1.73	\$ 1,424.00	\$ 2.95
\$ 1,503.00	\$ 0.55	\$ 1,463.00	\$ 1.76	\$ 1,423.00	\$ 2.98
\$ 1,502.00	\$ 0.58	\$ 1,462.00	\$ 1.80	\$ 1,422.00	\$ 3.01
\$ 1,501.00	\$ 0.61	\$ 1,461.00	\$ 1.83	\$ 1,421.00	\$ 3.04
\$ 1,500.00	\$ 0.64	\$ 1,460.00	\$ 1.86	\$ 1,420.00	\$ 3.07
\$ 1,499.00	\$ 0.67	\$ 1,459.00	\$ 1.89	\$ 1,419.00	\$ 3.10
\$ 1,498.00	\$ 0.70	\$ 1,458.00	\$ 1.92	\$ 1,418.00	\$ 3.13
\$ 1,497.00	\$ 0.73	\$ 1,457.00	\$ 1.95	\$ 1,417.00	\$ 3.16
\$ 1,496.00	\$ 0.76	\$ 1,456.00	\$ 1.98	\$ 1,416.00	\$ 3.19
\$ 1,495.00	\$ 0.79	\$ 1,455.00	\$ 2.01	\$ 1,415.00	\$ 3.22
\$ 1,494.00	\$ 0.82	\$ 1,454.00	\$ 2.04	\$ 1,414.00	\$ 3.26
\$ 1,493.00	\$ 0.85	\$ 1,453.00	\$ 2.07	\$ 1,413.00	\$ 3.29
\$ 1,492.00	\$ 0.88	\$ 1,452.00	\$ 2.10	\$ 1,412.00	\$ 3.32
\$ 1,491.00	\$ 0.91	\$ 1,451.00	\$ 2.13	\$ 1,411.00	\$ 3.35
\$ 1,490.00	\$ 0.94	\$ 1,450.00	\$ 2.16	\$ 1,410.00	\$ 3.38
\$ 1,489.00	\$ 0.97	\$ 1,449.00	\$ 2.19	\$ 1,409.00	\$ 3.41
\$ 1,488.00	\$ 1.00	\$ 1,448.00	\$ 2.22	\$ 1,408.00	\$ 3.44
\$ 1,487.00	\$ 1.03	\$ 1,447.00	\$ 2.25	\$ 1,407.00	\$ 3.47
\$ 1,486.00	\$ 1.06	\$ 1,446.00	\$ 2.28	\$ 1,406.00	\$ 3.50
\$ 1,485.00	\$ 1.10	\$ 1,445.00	\$ 2.31	\$ 1,405.00	\$ 3.53
\$ 1,484.00	\$ 1.13	\$ 1,444.00	\$ 2.34	\$ 1,404.00	\$ 3.56
\$ 1,483.00	\$ 1.16	\$ 1,443.00	\$ 2.37	\$ 1,403.00	\$ 3.59
\$ 1,482.00	\$ 1.19	\$ 1,442.00	\$ 2.40	\$ 1,402.00	\$ 3.62

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 1,401.00	\$ 3.65	\$ 1,361.00	\$ 4.87	\$ 1,321.00	\$ 6.08
\$ 1,400.00	\$ 3.68	\$ 1,360.00	\$ 4.90	\$ 1,320.00	\$ 6.12
\$ 1,399.00	\$ 3.71	\$ 1,359.00	\$ 4.93	\$ 1,319.00	\$ 6.15
\$ 1,398.00	\$ 3.74	\$ 1,358.00	\$ 4.96	\$ 1,318.00	\$ 6.18
\$ 1,397.00	\$ 3.77	\$ 1,357.00	\$ 4.99	\$ 1,317.00	\$ 6.21
\$ 1,396.00	\$ 3.80	\$ 1,356.00	\$ 5.02	\$ 1,316.00	\$ 6.24
\$ 1,395.00	\$ 3.83	\$ 1,355.00	\$ 5.05	\$ 1,315.00	\$ 6.27
\$ 1,394.00	\$ 3.86	\$ 1,354.00	\$ 5.08	\$ 1,314.00	\$ 6.30
\$ 1,393.00	\$ 3.89	\$ 1,353.00	\$ 5.11	\$ 1,313.00	\$ 6.33
\$ 1,392.00	\$ 3.92	\$ 1,352.00	\$ 5.14	\$ 1,312.00	\$ 6.36
\$ 1,391.00	\$ 3.96	\$ 1,351.00	\$ 5.17	\$ 1,311.00	\$ 6.39
\$ 1,390.00	\$ 3.99	\$ 1,350.00	\$ 5.20	\$ 1,310.00	\$ 6.42
\$ 1,389.00	\$ 4.02	\$ 1,349.00	\$ 5.23	\$ 1,309.00	\$ 6.45
\$ 1,388.00	\$ 4.05	\$ 1,348.00	\$ 5.26	\$ 1,308.00	\$ 6.48
\$ 1,387.00	\$ 4.08	\$ 1,347.00	\$ 5.29	\$ 1,307.00	\$ 6.51
\$ 1,386.00	\$ 4.11	\$ 1,346.00	\$ 5.32	\$ 1,306.00	\$ 6.54
\$ 1,385.00	\$ 4.14	\$ 1,345.00	\$ 5.35	\$ 1,305.00	\$ 6.57
\$ 1,384.00	\$ 4.17	\$ 1,344.00	\$ 5.39	\$ 1,304.00	\$ 6.60
\$ 1,383.00	\$ 4.20	\$ 1,343.00	\$ 5.42	\$ 1,303.00	\$ 6.63
\$ 1,382.00	\$ 4.23	\$ 1,342.00	\$ 5.45	\$ 1,302.00	\$ 6.66
\$ 1,381.00	\$ 4.26	\$ 1,341.00	\$ 5.48	\$ 1,301.00	\$ 6.69
\$ 1,380.00	\$ 4.29	\$ 1,340.00	\$ 5.51	\$ 1,300.00	\$ 6.72
\$ 1,379.00	\$ 4.32	\$ 1,339.00	\$ 5.54	\$ 1,299.00	\$ 6.75
\$ 1,378.00	\$ 4.35	\$ 1,338.00	\$ 5.57	\$ 1,298.00	\$ 6.78
\$ 1,377.00	\$ 4.38	\$ 1,337.00	\$ 5.60	\$ 1,297.00	\$ 6.82
\$ 1,376.00	\$ 4.41	\$ 1,336.00	\$ 5.63	\$ 1,296.00	\$ 6.85
\$ 1,375.00	\$ 4.44	\$ 1,335.00	\$ 5.66	\$ 1,295.00	\$ 6.88
\$ 1,374.00	\$ 4.47	\$ 1,334.00	\$ 5.69	\$ 1,294.00	\$ 6.91
\$ 1,373.00	\$ 4.50	\$ 1,333.00	\$ 5.72	\$ 1,293.00	\$ 6.94
\$ 1,372.00	\$ 4.53	\$ 1,332.00	\$ 5.75	\$ 1,292.00	\$ 6.97
\$ 1,371.00	\$ 4.56	\$ 1,331.00	\$ 5.78	\$ 1,291.00	\$ 7.00
\$ 1,370.00	\$ 4.59	\$ 1,330.00	\$ 5.81	\$ 1,290.00	\$ 7.03
\$ 1,369.00	\$ 4.62	\$ 1,329.00	\$ 5.84	\$ 1,289.00	\$ 7.06
\$ 1,368.00	\$ 4.65	\$ 1,328.00	\$ 5.87	\$ 1,288.00	\$ 7.09
\$ 1,367.00	\$ 4.69	\$ 1,327.00	\$ 5.90	\$ 1,287.00	\$ 7.12
\$ 1,366.00	\$ 4.72	\$ 1,326.00	\$ 5.93	\$ 1,286.00	\$ 7.15
\$ 1,365.00	\$ 4.75	\$ 1,325.00	\$ 5.96	\$ 1,285.00	\$ 7.18
\$ 1,364.00	\$ 4.78	\$ 1,324.00	\$ 5.99	\$ 1,284.00	\$ 7.21
\$ 1,363.00	\$ 4.81	\$ 1,323.00	\$ 6.02	\$ 1,283.00	\$ 7.24
\$ 1,362.00	\$ 4.84	\$ 1,322.00	\$ 6.05	\$ 1,282.00	\$ 7.27

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 1,281.00	\$ 7.30	\$ 1,241.00	\$ 8.52	\$ 1,201.00	\$ 9.74
\$ 1,280.00	\$ 7.33	\$ 1,240.00	\$ 8.55	\$ 1,200.00	\$ 9.77
\$ 1,279.00	\$ 7.36	\$ 1,239.00	\$ 8.58	\$ 1,199.00	\$ 9.80
\$ 1,278.00	\$ 7.39	\$ 1,238.00	\$ 8.61	\$ 1,198.00	\$ 9.83
\$ 1,277.00	\$ 7.42	\$ 1,237.00	\$ 8.64	\$ 1,197.00	\$ 9.86
\$ 1,276.00	\$ 7.45	\$ 1,236.00	\$ 8.67	\$ 1,196.00	\$ 9.89
\$ 1,275.00	\$ 7.48	\$ 1,235.00	\$ 8.70	\$ 1,195.00	\$ 9.92
\$ 1,274.00	\$ 7.51	\$ 1,234.00	\$ 8.73	\$ 1,194.00	\$ 9.95
\$ 1,273.00	\$ 7.55	\$ 1,233.00	\$ 8.76	\$ 1,193.00	\$ 9.98
\$ 1,272.00	\$ 7.58	\$ 1,232.00	\$ 8.79	\$ 1,192.00	\$ 10.01
\$ 1,271.00	\$ 7.61	\$ 1,231.00	\$ 8.82	\$ 1,191.00	\$ 10.04
\$ 1,270.00	\$ 7.64	\$ 1,230.00	\$ 8.85	\$ 1,190.00	\$ 10.07
\$ 1,269.00	\$ 7.67	\$ 1,229.00	\$ 8.88	\$ 1,189.00	\$ 10.10
\$ 1,268.00	\$ 7.70	\$ 1,228.00	\$ 8.91	\$ 1,188.00	\$ 10.13
\$ 1,267.00	\$ 7.73	\$ 1,227.00	\$ 8.94	\$ 1,187.00	\$ 10.16
\$ 1,266.00	\$ 7.76	\$ 1,226.00	\$ 8.98	\$ 1,186.00	\$ 10.19
\$ 1,265.00	\$ 7.79	\$ 1,225.00	\$ 9.01	\$ 1,185.00	\$ 10.22
\$ 1,264.00	\$ 7.82	\$ 1,224.00	\$ 9.04	\$ 1,184.00	\$ 10.25
\$ 1,263.00	\$ 7.85	\$ 1,223.00	\$ 9.07	\$ 1,183.00	\$ 10.28
\$ 1,262.00	\$ 7.88	\$ 1,222.00	\$ 9.10	\$ 1,182.00	\$ 10.31
\$ 1,261.00	\$ 7.91	\$ 1,221.00	\$ 9.13	\$ 1,181.00	\$ 10.34
\$ 1,260.00	\$ 7.94	\$ 1,220.00	\$ 9.16	\$ 1,180.00	\$ 10.37
\$ 1,259.00	\$ 7.97	\$ 1,219.00	\$ 9.19	\$ 1,179.00	\$ 10.41
\$ 1,258.00	\$ 8.00	\$ 1,218.00	\$ 9.22	\$ 1,178.00	\$ 10.44
\$ 1,257.00	\$ 8.03	\$ 1,217.00	\$ 9.25	\$ 1,177.00	\$ 10.47
\$ 1,256.00	\$ 8.06	\$ 1,216.00	\$ 9.28	\$ 1,176.00	\$ 10.50
\$ 1,255.00	\$ 8.09	\$ 1,215.00	\$ 9.31	\$ 1,175.00	\$ 10.53
\$ 1,254.00	\$ 8.12	\$ 1,214.00	\$ 9.34	\$ 1,174.00	\$ 10.56
\$ 1,253.00	\$ 8.15	\$ 1,213.00	\$ 9.37	\$ 1,173.00	\$ 10.59
\$ 1,252.00	\$ 8.18	\$ 1,212.00	\$ 9.40	\$ 1,172.00	\$ 10.62
\$ 1,251.00	\$ 8.21	\$ 1,211.00	\$ 9.43	\$ 1,171.00	\$ 10.65
\$ 1,250.00	\$ 8.25	\$ 1,210.00	\$ 9.46	\$ 1,170.00	\$ 10.68
\$ 1,249.00	\$ 8.28	\$ 1,209.00	\$ 9.49	\$ 1,169.00	\$ 10.71
\$ 1,248.00	\$ 8.31	\$ 1,208.00	\$ 9.52	\$ 1,168.00	\$ 10.74
\$ 1,247.00	\$ 8.34	\$ 1,207.00	\$ 9.55	\$ 1,167.00	\$ 10.77
\$ 1,246.00	\$ 8.37	\$ 1,206.00	\$ 9.58	\$ 1,166.00	\$ 10.80
\$ 1,245.00	\$ 8.40	\$ 1,205.00	\$ 9.61	\$ 1,165.00	\$ 10.83
\$ 1,244.00	\$ 8.43	\$ 1,204.00	\$ 9.64	\$ 1,164.00	\$ 10.86
\$ 1,243.00	\$ 8.46	\$ 1,203.00	\$ 9.67	\$ 1,163.00	\$ 10.89
\$ 1,242.00	\$ 8.49	\$ 1,202.00	\$ 9.71	\$ 1,162.00	\$ 10.92

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 1,161.00	\$ 10.95	\$ 1,121.00	\$ 12.17	\$ 1,081.00	\$ 13.39
\$ 1,160.00	\$ 10.98	\$ 1,120.00	\$ 12.20	\$ 1,080.00	\$ 13.42
\$ 1,159.00	\$ 11.01	\$ 1,119.00	\$ 12.23	\$ 1,079.00	\$ 13.45
\$ 1,158.00	\$ 11.04	\$ 1,118.00	\$ 12.26	\$ 1,078.00	\$ 13.48
\$ 1,157.00	\$ 11.07	\$ 1,117.00	\$ 12.29	\$ 1,077.00	\$ 13.51
\$ 1,156.00	\$ 11.10	\$ 1,116.00	\$ 12.32	\$ 1,076.00	\$ 13.54
\$ 1,155.00	\$ 11.14	\$ 1,115.00	\$ 12.35	\$ 1,075.00	\$ 13.57
\$ 1,154.00	\$ 11.17	\$ 1,114.00	\$ 12.38	\$ 1,074.00	\$ 13.60
\$ 1,153.00	\$ 11.20	\$ 1,113.00	\$ 12.41	\$ 1,073.00	\$ 13.63
\$ 1,152.00	\$ 11.23	\$ 1,112.00	\$ 12.44	\$ 1,072.00	\$ 13.66
\$ 1,151.00	\$ 11.26	\$ 1,111.00	\$ 12.47	\$ 1,071.00	\$ 13.69
\$ 1,150.00	\$ 11.29	\$ 1,110.00	\$ 12.50	\$ 1,070.00	\$ 13.72
\$ 1,149.00	\$ 11.32	\$ 1,109.00	\$ 12.53	\$ 1,069.00	\$ 13.75
\$ 1,148.00	\$ 11.35	\$ 1,108.00	\$ 12.57	\$ 1,068.00	\$ 13.78
\$ 1,147.00	\$ 11.38	\$ 1,107.00	\$ 12.60	\$ 1,067.00	\$ 13.81
\$ 1,146.00	\$ 11.41	\$ 1,106.00	\$ 12.63	\$ 1,066.00	\$ 13.84
\$ 1,145.00	\$ 11.44	\$ 1,105.00	\$ 12.66	\$ 1,065.00	\$ 13.87
\$ 1,144.00	\$ 11.47	\$ 1,104.00	\$ 12.69	\$ 1,064.00	\$ 13.90
\$ 1,143.00	\$ 11.50	\$ 1,103.00	\$ 12.72	\$ 1,063.00	\$ 13.93
\$ 1,142.00	\$ 11.53	\$ 1,102.00	\$ 12.75	\$ 1,062.00	\$ 13.96
\$ 1,141.00	\$ 11.56	\$ 1,101.00	\$ 12.78	\$ 1,061.00	\$ 14.00
\$ 1,140.00	\$ 11.59	\$ 1,100.00	\$ 12.81	\$ 1,060.00	\$ 14.03
\$ 1,139.00	\$ 11.62	\$ 1,099.00	\$ 12.84	\$ 1,059.00	\$ 14.06
\$ 1,138.00	\$ 11.65	\$ 1,098.00	\$ 12.87	\$ 1,058.00	\$ 14.09
\$ 1,137.00	\$ 11.68	\$ 1,097.00	\$ 12.90	\$ 1,057.00	\$ 14.12
\$ 1,136.00	\$ 11.71	\$ 1,096.00	\$ 12.93	\$ 1,056.00	\$ 14.15
\$ 1,135.00	\$ 11.74	\$ 1,095.00	\$ 12.96	\$ 1,055.00	\$ 14.18
\$ 1,134.00	\$ 11.77	\$ 1,094.00	\$ 12.99	\$ 1,054.00	\$ 14.21
\$ 1,133.00	\$ 11.80	\$ 1,093.00	\$ 13.02	\$ 1,053.00	\$ 14.24
\$ 1,132.00	\$ 11.84	\$ 1,092.00	\$ 13.05	\$ 1,052.00	\$ 14.27
\$ 1,131.00	\$ 11.87	\$ 1,091.00	\$ 13.08	\$ 1,051.00	\$ 14.30
\$ 1,130.00	\$ 11.90	\$ 1,090.00	\$ 13.11	\$ 1,050.00	\$ 14.33
\$ 1,129.00	\$ 11.93	\$ 1,089.00	\$ 13.14	\$ 1,049.00	\$ 14.36
\$ 1,128.00	\$ 11.96	\$ 1,088.00	\$ 13.17	\$ 1,048.00	\$ 14.39
\$ 1,127.00	\$ 11.99	\$ 1,087.00	\$ 13.20	\$ 1,047.00	\$ 14.42
\$ 1,126.00	\$ 12.02	\$ 1,086.00	\$ 13.23	\$ 1,046.00	\$ 14.45
\$ 1,125.00	\$ 12.05	\$ 1,085.00	\$ 13.27	\$ 1,045.00	\$ 14.48
\$ 1,124.00	\$ 12.08	\$ 1,084.00	\$ 13.30	\$ 1,044.00	\$ 14.51
\$ 1,123.00	\$ 12.11	\$ 1,083.00	\$ 13.33	\$ 1,043.00	\$ 14.54
\$ 1,122.00	\$ 12.14	\$ 1,082.00	\$ 13.36	\$ 1,042.00	\$ 14.57

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 1,041.00	\$ 14.60	\$ 1,001.00	\$ 15.82	\$ 961.00	\$ 17.04
\$ 1,040.00	\$ 14.63	\$ 1,000.00	\$ 15.85	\$ 960.00	\$ 17.07
\$ 1,039.00	\$ 14.66	\$ 999.00	\$ 15.88	\$ 959.00	\$ 17.10
\$ 1,038.00	\$ 14.70	\$ 998.00	\$ 15.91	\$ 958.00	\$ 17.13
\$ 1,037.00	\$ 14.73	\$ 997.00	\$ 15.94	\$ 957.00	\$ 17.16
\$ 1,036.00	\$ 14.76	\$ 996.00	\$ 15.97	\$ 956.00	\$ 17.19
\$ 1,035.00	\$ 14.79	\$ 995.00	\$ 16.00	\$ 955.00	\$ 17.22
\$ 1,034.00	\$ 14.82	\$ 994.00	\$ 16.03	\$ 954.00	\$ 17.25
\$ 1,033.00	\$ 14.85	\$ 993.00	\$ 16.06	\$ 953.00	\$ 17.28
\$ 1,032.00	\$ 14.88	\$ 992.00	\$ 16.09	\$ 952.00	\$ 17.31
\$ 1,031.00	\$ 14.91	\$ 991.00	\$ 16.12	\$ 951.00	\$ 17.34
\$ 1,030.00	\$ 14.94	\$ 990.00	\$ 16.16	\$ 950.00	\$ 17.37
\$ 1,029.00	\$ 14.97	\$ 989.00	\$ 16.19	\$ 949.00	\$ 17.40
\$ 1,028.00	\$ 15.00	\$ 988.00	\$ 16.22	\$ 948.00	\$ 17.43
\$ 1,027.00	\$ 15.03	\$ 987.00	\$ 16.25	\$ 947.00	\$ 17.46
\$ 1,026.00	\$ 15.06	\$ 986.00	\$ 16.28	\$ 946.00	\$ 17.49
\$ 1,025.00	\$ 15.09	\$ 985.00	\$ 16.31	\$ 945.00	\$ 17.52
\$ 1,024.00	\$ 15.12	\$ 984.00	\$ 16.34	\$ 944.00	\$ 17.55
\$ 1,023.00	\$ 15.15	\$ 983.00	\$ 16.37	\$ 943.00	\$ 17.59
\$ 1,022.00	\$ 15.18	\$ 982.00	\$ 16.40	\$ 942.00	\$ 17.62
\$ 1,021.00	\$ 15.21	\$ 981.00	\$ 16.43	\$ 941.00	\$ 17.65
\$ 1,020.00	\$ 15.24	\$ 980.00	\$ 16.46	\$ 940.00	\$ 17.68
\$ 1,019.00	\$ 15.27	\$ 979.00	\$ 16.49	\$ 939.00	\$ 17.71
\$ 1,018.00	\$ 15.30	\$ 978.00	\$ 16.52	\$ 938.00	\$ 17.74
\$ 1,017.00	\$ 15.33	\$ 977.00	\$ 16.55	\$ 937.00	\$ 17.77
\$ 1,016.00	\$ 15.36	\$ 976.00	\$ 16.58	\$ 936.00	\$ 17.80
\$ 1,015.00	\$ 15.39	\$ 975.00	\$ 16.61	\$ 935.00	\$ 17.83
\$ 1,014.00	\$ 15.43	\$ 974.00	\$ 16.64	\$ 934.00	\$ 17.86
\$ 1,013.00	\$ 15.46	\$ 973.00	\$ 16.67	\$ 933.00	\$ 17.89
\$ 1,012.00	\$ 15.49	\$ 972.00	\$ 16.70	\$ 932.00	\$ 17.92
\$ 1,011.00	\$ 15.52	\$ 971.00	\$ 16.73	\$ 931.00	\$ 17.95
\$ 1,010.00	\$ 15.55	\$ 970.00	\$ 16.76	\$ 930.00	\$ 17.98
\$ 1,009.00	\$ 15.58	\$ 969.00	\$ 16.79	\$ 929.00	\$ 18.01
\$ 1,008.00	\$ 15.61	\$ 968.00	\$ 16.82	\$ 928.00	\$ 18.04
\$ 1,007.00	\$ 15.64	\$ 967.00	\$ 16.86	\$ 927.00	\$ 18.07
\$ 1,006.00	\$ 15.67	\$ 966.00	\$ 16.89	\$ 926.00	\$ 18.10
\$ 1,005.00	\$ 15.70	\$ 965.00	\$ 16.92	\$ 925.00	\$ 18.13
\$ 1,004.00	\$ 15.73	\$ 964.00	\$ 16.95	\$ 924.00	\$ 18.16
\$ 1,003.00	\$ 15.76	\$ 963.00	\$ 16.98	\$ 923.00	\$ 18.19
\$ 1,002.00	\$ 15.79	\$ 962.00	\$ 17.01	\$ 922.00	\$ 18.22

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 921.00	\$ 18.25	\$ 879.00	\$ 19.53	\$ 837.00	\$ 20.81
\$ 920.00	\$ 18.29	\$ 878.00	\$ 19.56	\$ 836.00	\$ 20.84
\$ 919.00	\$ 18.32	\$ 877.00	\$ 19.59	\$ 835.00	\$ 20.87
\$ 918.00	\$ 18.35	\$ 876.00	\$ 19.62	\$ 834.00	\$ 20.90
\$ 917.00	\$ 18.38	\$ 875.00	\$ 19.65	\$ 833.00	\$ 20.93
\$ 916.00	\$ 18.41	\$ 874.00	\$ 19.68	\$ 832.00	\$ 20.96
\$ 915.00	\$ 18.44	\$ 873.00	\$ 19.72	\$ 831.00	\$ 20.99
\$ 914.00	\$ 18.47	\$ 872.00	\$ 19.75	\$ 830.00	\$ 21.02
\$ 913.00	\$ 18.50	\$ 871.00	\$ 19.78	\$ 829.00	\$ 21.05
\$ 912.00	\$ 18.53	\$ 870.00	\$ 19.81	\$ 828.00	\$ 21.08
\$ 911.00	\$ 18.56	\$ 869.00	\$ 19.84	\$ 827.00	\$ 21.11
\$ 910.00	\$ 18.59	\$ 868.00	\$ 19.87	\$ 826.00	\$ 21.15
\$ 909.00	\$ 18.62	\$ 867.00	\$ 19.90	\$ 825.00	\$ 21.18
\$ 908.00	\$ 18.65	\$ 866.00	\$ 19.93	\$ 824.00	\$ 21.21
\$ 907.00	\$ 18.68	\$ 865.00	\$ 19.96	\$ 823.00	\$ 21.24
\$ 906.00	\$ 18.71	\$ 864.00	\$ 19.99	\$ 822.00	\$ 21.27
\$ 905.00	\$ 18.74	\$ 863.00	\$ 20.02	\$ 821.00	\$ 21.30
\$ 904.00	\$ 18.77	\$ 862.00	\$ 20.05	\$ 820.00	\$ 21.33
\$ 903.00	\$ 18.80	\$ 861.00	\$ 20.08	\$ 819.00	\$ 21.36
\$ 902.00	\$ 18.83	\$ 860.00	\$ 20.11	\$ 818.00	\$ 21.39
\$ 901.00	\$ 18.86	\$ 859.00	\$ 20.14	\$ 817.00	\$ 21.42
\$ 900.00	\$ 18.89	\$ 858.00	\$ 20.17	\$ 816.00	\$ 21.45
\$ 899.00	\$ 18.92	\$ 857.00	\$ 20.20	\$ 815.00	\$ 21.48
\$ 898.00	\$ 18.95	\$ 856.00	\$ 20.23	\$ 814.00	\$ 21.51
\$ 897.00	\$ 18.98	\$ 855.00	\$ 20.26	\$ 813.00	\$ 21.54
\$ 896.00	\$ 19.02	\$ 854.00	\$ 20.29	\$ 812.00	\$ 21.57
\$ 895.00	\$ 19.05	\$ 853.00	\$ 20.32	\$ 811.00	\$ 21.60
\$ 894.00	\$ 19.08	\$ 852.00	\$ 20.35	\$ 810.00	\$ 21.63
\$ 893.00	\$ 19.11	\$ 851.00	\$ 20.38	\$ 809.00	\$ 21.66
\$ 892.00	\$ 19.14	\$ 850.00	\$ 20.41	\$ 808.00	\$ 21.69
\$ 891.00	\$ 19.17	\$ 849.00	\$ 20.45	\$ 807.00	\$ 21.72
\$ 890.00	\$ 19.20	\$ 848.00	\$ 20.48	\$ 806.00	\$ 21.75
\$ 889.00	\$ 19.23	\$ 847.00	\$ 20.51	\$ 805.00	\$ 21.78
\$ 888.00	\$ 19.26	\$ 846.00	\$ 20.54	\$ 804.00	\$ 21.81
\$ 887.00	\$ 19.29	\$ 845.00	\$ 20.57	\$ 803.00	\$ 21.84
\$ 886.00	\$ 19.32	\$ 844.00	\$ 20.60	\$ 802.00	\$ 21.88
\$ 885.00	\$ 19.35	\$ 843.00	\$ 20.63	\$ 801.00	\$ 21.91
\$ 884.00	\$ 19.38	\$ 842.00	\$ 20.66	\$ 800.00	\$ 21.94
\$ 883.00	\$ 19.41	\$ 841.00	\$ 20.69	\$ 799.00	\$ 21.97
\$ 882.00	\$ 19.44	\$ 840.00	\$ 20.72	\$ 798.00	\$ 22.00
\$ 881.00	\$ 19.47	\$ 839.00	\$ 20.75	\$ 797.00	\$ 22.03
\$ 880.00	\$ 19.50	\$ 838.00	\$ 20.78	\$ 796.00	\$ 22.06

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 795.00	\$ 22.09	\$ 752.00	\$ 23.40	\$ 709.00	\$ 24.70
\$ 794.00	\$ 22.12	\$ 751.00	\$ 23.43	\$ 708.00	\$ 24.74
\$ 793.00	\$ 22.15	\$ 750.00	\$ 23.46	\$ 707.00	\$ 24.77
\$ 792.00	\$ 22.18	\$ 749.00	\$ 23.49	\$ 706.00	\$ 24.80
\$ 791.00	\$ 22.21	\$ 748.00	\$ 23.52	\$ 705.00	\$ 24.83
\$ 790.00	\$ 22.24	\$ 747.00	\$ 23.55	\$ 704.00	\$ 24.86
\$ 789.00	\$ 22.27	\$ 746.00	\$ 23.58	\$ 703.00	\$ 24.89
\$ 788.00	\$ 22.30	\$ 745.00	\$ 23.61	\$ 702.00	\$ 24.92
\$ 787.00	\$ 22.33	\$ 744.00	\$ 23.64	\$ 701.00	\$ 24.95
\$ 786.00	\$ 22.36	\$ 743.00	\$ 23.67	\$ 700.00	\$ 24.98
\$ 785.00	\$ 22.39	\$ 742.00	\$ 23.70	\$ 699.00	\$ 25.01
\$ 784.00	\$ 22.42	\$ 741.00	\$ 23.73	\$ 698.00	\$ 25.04
\$ 783.00	\$ 22.45	\$ 740.00	\$ 23.76	\$ 697.00	\$ 25.07
\$ 782.00	\$ 22.48	\$ 739.00	\$ 23.79	\$ 696.00	\$ 25.10
\$ 781.00	\$ 22.51	\$ 738.00	\$ 23.82	\$ 695.00	\$ 25.13
\$ 780.00	\$ 22.54	\$ 737.00	\$ 23.85	\$ 694.00	\$ 25.16
\$ 779.00	\$ 22.57	\$ 736.00	\$ 23.88	\$ 693.00	\$ 25.19
\$ 778.00	\$ 22.61	\$ 735.00	\$ 23.91	\$ 692.00	\$ 25.22
\$ 777.00	\$ 22.64	\$ 734.00	\$ 23.94	\$ 691.00	\$ 25.25
\$ 776.00	\$ 22.67	\$ 733.00	\$ 23.97	\$ 690.00	\$ 25.28
\$ 775.00	\$ 22.70	\$ 732.00	\$ 24.00	\$ 689.00	\$ 25.31
\$ 774.00	\$ 22.73	\$ 731.00	\$ 24.04	\$ 688.00	\$ 25.34
\$ 773.00	\$ 22.76	\$ 730.00	\$ 24.07	\$ 687.00	\$ 25.37
\$ 772.00	\$ 22.79	\$ 729.00	\$ 24.10	\$ 686.00	\$ 25.40
\$ 771.00	\$ 22.82	\$ 728.00	\$ 24.13	\$ 685.00	\$ 25.43
\$ 770.00	\$ 22.85	\$ 727.00	\$ 24.16	\$ 684.00	\$ 25.47
\$ 769.00	\$ 22.88	\$ 726.00	\$ 24.19	\$ 683.00	\$ 25.50
\$ 768.00	\$ 22.91	\$ 725.00	\$ 24.22	\$ 682.00	\$ 25.53
\$ 767.00	\$ 22.94	\$ 724.00	\$ 24.25	\$ 681.00	\$ 25.56
\$ 766.00	\$ 22.97	\$ 723.00	\$ 24.28	\$ 680.00	\$ 25.59
\$ 765.00	\$ 23.00	\$ 722.00	\$ 24.31	\$ 679.00	\$ 25.62
\$ 764.00	\$ 23.03	\$ 721.00	\$ 24.34	\$ 678.00	\$ 25.65
\$ 763.00	\$ 23.06	\$ 720.00	\$ 24.37	\$ 677.00	\$ 25.68
\$ 762.00	\$ 23.09	\$ 719.00	\$ 24.40	\$ 676.00	\$ 25.71
\$ 761.00	\$ 23.12	\$ 718.00	\$ 24.43	\$ 675.00	\$ 25.74
\$ 760.00	\$ 23.15	\$ 717.00	\$ 24.46	\$ 674.00	\$ 25.77
\$ 759.00	\$ 23.18	\$ 716.00	\$ 24.49	\$ 673.00	\$ 25.80
\$ 758.00	\$ 23.21	\$ 715.00	\$ 24.52	\$ 672.00	\$ 25.83
\$ 757.00	\$ 23.24	\$ 714.00	\$ 24.55	\$ 671.00	\$ 25.86
\$ 756.00	\$ 23.27	\$ 713.00	\$ 24.58	\$ 670.00	\$ 25.89
\$ 755.00	\$ 23.31	\$ 712.00	\$ 24.61	\$ 669.00	\$ 25.92
\$ 754.00	\$ 23.34	\$ 711.00	\$ 24.64	\$ 668.00	\$ 25.95
\$ 753.00	\$ 23.37	\$ 710.00	\$ 24.67	\$ 667.00	\$ 25.98

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 666.00	\$ 26.01	\$ 623.00	\$ 27.32	\$ 580.00	\$ 28.63
\$ 665.00	\$ 26.04	\$ 622.00	\$ 27.35	\$ 579.00	\$ 28.66
\$ 664.00	\$ 26.07	\$ 621.00	\$ 27.38	\$ 578.00	\$ 28.69
\$ 663.00	\$ 26.10	\$ 620.00	\$ 27.41	\$ 577.00	\$ 28.72
\$ 662.00	\$ 26.13	\$ 619.00	\$ 27.44	\$ 576.00	\$ 28.75
\$ 661.00	\$ 26.17	\$ 618.00	\$ 27.47	\$ 575.00	\$ 28.78
\$ 660.00	\$ 26.20	\$ 617.00	\$ 27.50	\$ 574.00	\$ 28.81
\$ 659.00	\$ 26.23	\$ 616.00	\$ 27.53	\$ 573.00	\$ 28.84
\$ 658.00	\$ 26.26	\$ 615.00	\$ 27.56	\$ 572.00	\$ 28.87
\$ 657.00	\$ 26.29	\$ 614.00	\$ 27.59	\$ 571.00	\$ 28.90
\$ 656.00	\$ 26.32	\$ 613.00	\$ 27.63	\$ 570.00	\$ 28.93
\$ 655.00	\$ 26.35	\$ 612.00	\$ 27.66	\$ 569.00	\$ 28.96
\$ 654.00	\$ 26.38	\$ 611.00	\$ 27.69	\$ 568.00	\$ 28.99
\$ 653.00	\$ 26.41	\$ 610.00	\$ 27.72	\$ 567.00	\$ 29.02
\$ 652.00	\$ 26.44	\$ 609.00	\$ 27.75	\$ 566.00	\$ 29.06
\$ 651.00	\$ 26.47	\$ 608.00	\$ 27.78	\$ 565.00	\$ 29.09
\$ 650.00	\$ 26.50	\$ 607.00	\$ 27.81	\$ 564.00	\$ 29.12
\$ 649.00	\$ 26.53	\$ 606.00	\$ 27.84	\$ 563.00	\$ 29.15
\$ 648.00	\$ 26.56	\$ 605.00	\$ 27.87	\$ 562.00	\$ 29.18
\$ 647.00	\$ 26.59	\$ 604.00	\$ 27.90	\$ 561.00	\$ 29.21
\$ 646.00	\$ 26.62	\$ 603.00	\$ 27.93	\$ 560.00	\$ 29.24
\$ 645.00	\$ 26.65	\$ 602.00	\$ 27.96	\$ 559.00	\$ 29.27
\$ 644.00	\$ 26.68	\$ 601.00	\$ 27.99	\$ 558.00	\$ 29.30
\$ 643.00	\$ 26.71	\$ 600.00	\$ 28.02	\$ 557.00	\$ 29.33
\$ 642.00	\$ 26.74	\$ 599.00	\$ 28.05	\$ 556.00	\$ 29.36
\$ 641.00	\$ 26.77	\$ 598.00	\$ 28.08	\$ 555.00	\$ 29.39
\$ 640.00	\$ 26.80	\$ 597.00	\$ 28.11	\$ 554.00	\$ 29.42
\$ 639.00	\$ 26.83	\$ 596.00	\$ 28.14	\$ 553.00	\$ 29.45
\$ 638.00	\$ 26.86	\$ 595.00	\$ 28.17	\$ 552.00	\$ 29.48
\$ 637.00	\$ 26.90	\$ 594.00	\$ 28.20	\$ 551.00	\$ 29.51
\$ 636.00	\$ 26.93	\$ 593.00	\$ 28.23	\$ 550.00	\$ 29.54
\$ 635.00	\$ 26.96	\$ 592.00	\$ 28.26	\$ 549.00	\$ 29.57
\$ 634.00	\$ 26.99	\$ 591.00	\$ 28.29	\$ 548.00	\$ 29.60
\$ 633.00	\$ 27.02	\$ 590.00	\$ 28.33	\$ 547.00	\$ 29.63
\$ 632.00	\$ 27.05	\$ 589.00	\$ 28.36	\$ 546.00	\$ 29.66
\$ 631.00	\$ 27.08	\$ 588.00	\$ 28.39	\$ 545.00	\$ 29.69
\$ 630.00	\$ 27.11	\$ 587.00	\$ 28.42	\$ 544.00	\$ 29.72
\$ 629.00	\$ 27.14	\$ 586.00	\$ 28.45	\$ 543.00	\$ 29.76
\$ 628.00	\$ 27.17	\$ 585.00	\$ 28.48	\$ 542.00	\$ 29.79
\$ 627.00	\$ 27.20	\$ 584.00	\$ 28.51	\$ 541.00	\$ 29.82
\$ 626.00	\$ 27.23	\$ 583.00	\$ 28.54	\$ 540.00	\$ 29.85
\$ 625.00	\$ 27.26	\$ 582.00	\$ 28.57	\$ 539.00	\$ 29.88
\$ 624.00	\$ 27.29	\$ 581.00	\$ 28.60	\$ 538.00	\$ 29.91

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 537.00	\$ 29.94	\$ 494.00	\$ 31.25	\$ 451.00	\$ 32.55
\$ 536.00	\$ 29.97	\$ 493.00	\$ 31.28	\$ 450.00	\$ 32.58
\$ 535.00	\$ 30.00	\$ 492.00	\$ 31.31	\$ 449.00	\$ 32.62
\$ 534.00	\$ 30.03	\$ 491.00	\$ 31.34	\$ 448.00	\$ 32.65
\$ 533.00	\$ 30.06	\$ 490.00	\$ 31.37	\$ 447.00	\$ 32.68
\$ 532.00	\$ 30.09	\$ 489.00	\$ 31.40	\$ 446.00	\$ 32.71
\$ 531.00	\$ 30.12	\$ 488.00	\$ 31.43	\$ 445.00	\$ 32.74
\$ 530.00	\$ 30.15	\$ 487.00	\$ 31.46	\$ 444.00	\$ 32.77
\$ 529.00	\$ 30.18	\$ 486.00	\$ 31.49	\$ 443.00	\$ 32.80
\$ 528.00	\$ 30.21	\$ 485.00	\$ 31.52	\$ 442.00	\$ 32.83
\$ 527.00	\$ 30.24	\$ 484.00	\$ 31.55	\$ 441.00	\$ 32.86
\$ 526.00	\$ 30.27	\$ 483.00	\$ 31.58	\$ 440.00	\$ 32.89
\$ 525.00	\$ 30.30	\$ 482.00	\$ 31.61	\$ 439.00	\$ 32.92
\$ 524.00	\$ 30.33	\$ 481.00	\$ 31.64	\$ 438.00	\$ 32.95
\$ 523.00	\$ 30.36	\$ 480.00	\$ 31.67	\$ 437.00	\$ 32.98
\$ 522.00	\$ 30.39	\$ 479.00	\$ 31.70	\$ 436.00	\$ 33.01
\$ 521.00	\$ 30.42	\$ 478.00	\$ 31.73	\$ 435.00	\$ 33.04
\$ 520.00	\$ 30.45	\$ 477.00	\$ 31.76	\$ 434.00	\$ 33.07
\$ 519.00	\$ 30.49	\$ 476.00	\$ 31.79	\$ 433.00	\$ 33.10
\$ 518.00	\$ 30.52	\$ 475.00	\$ 31.82	\$ 432.00	\$ 33.13
\$ 517.00	\$ 30.55	\$ 474.00	\$ 31.85	\$ 431.00	\$ 33.16
\$ 516.00	\$ 30.58	\$ 473.00	\$ 31.88	\$ 430.00	\$ 33.19
\$ 515.00	\$ 30.61	\$ 472.00	\$ 31.92	\$ 429.00	\$ 33.22
\$ 514.00	\$ 30.64	\$ 471.00	\$ 31.95	\$ 428.00	\$ 33.25
\$ 513.00	\$ 30.67	\$ 470.00	\$ 31.98	\$ 427.00	\$ 33.28
\$ 512.00	\$ 30.70	\$ 469.00	\$ 32.01	\$ 426.00	\$ 33.31
\$ 511.00	\$ 30.73	\$ 468.00	\$ 32.04	\$ 425.00	\$ 33.35
\$ 510.00	\$ 30.76	\$ 467.00	\$ 32.07	\$ 424.00	\$ 33.38
\$ 509.00	\$ 30.79	\$ 466.00	\$ 32.10	\$ 423.00	\$ 33.41
\$ 508.00	\$ 30.82	\$ 465.00	\$ 32.13	\$ 422.00	\$ 33.44
\$ 507.00	\$ 30.85	\$ 464.00	\$ 32.16	\$ 421.00	\$ 33.47
\$ 506.00	\$ 30.88	\$ 463.00	\$ 32.19	\$ 420.00	\$ 33.50
\$ 505.00	\$ 30.91	\$ 462.00	\$ 32.22	\$ 419.00	\$ 33.53
\$ 504.00	\$ 30.94	\$ 461.00	\$ 32.25	\$ 418.00	\$ 33.56
\$ 503.00	\$ 30.97	\$ 460.00	\$ 32.28	\$ 417.00	\$ 33.59
\$ 502.00	\$ 31.00	\$ 459.00	\$ 32.31	\$ 416.00	\$ 33.62
\$ 501.00	\$ 31.03	\$ 458.00	\$ 32.34	\$ 415.00	\$ 33.65
\$ 500.00	\$ 31.06	\$ 457.00	\$ 32.37	\$ 414.00	\$ 33.68
\$ 499.00	\$ 31.09	\$ 456.00	\$ 32.40	\$ 413.00	\$ 33.71
\$ 498.00	\$ 31.12	\$ 455.00	\$ 32.43	\$ 412.00	\$ 33.74
\$ 497.00	\$ 31.15	\$ 454.00	\$ 32.46	\$ 411.00	\$ 33.77
\$ 496.00	\$ 31.19	\$ 453.00	\$ 32.49	\$ 410.00	\$ 33.80
\$ 495.00	\$ 31.22	\$ 452.00	\$ 32.52	\$ 409.00	\$ 33.83

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 408.00	\$ 33.86	\$ 365.00	\$ 35.17	\$ 322.00	\$ 36.48
\$ 407.00	\$ 33.89	\$ 364.00	\$ 35.20	\$ 321.00	\$ 36.51
\$ 406.00	\$ 33.92	\$ 363.00	\$ 35.23	\$ 320.00	\$ 36.54
\$ 405.00	\$ 33.95	\$ 362.00	\$ 35.26	\$ 319.00	\$ 36.57
\$ 404.00	\$ 33.98	\$ 361.00	\$ 35.29	\$ 318.00	\$ 36.60
\$ 403.00	\$ 34.01	\$ 360.00	\$ 35.32	\$ 317.00	\$ 36.63
\$ 402.00	\$ 34.04	\$ 359.00	\$ 35.35	\$ 316.00	\$ 36.66
\$ 401.00	\$ 34.08	\$ 358.00	\$ 35.38	\$ 315.00	\$ 36.69
\$ 400.00	\$ 34.11	\$ 357.00	\$ 35.41	\$ 314.00	\$ 36.72
\$ 399.00	\$ 34.14	\$ 356.00	\$ 35.44	\$ 313.00	\$ 36.75
\$ 398.00	\$ 34.17	\$ 355.00	\$ 35.47	\$ 312.00	\$ 36.78
\$ 397.00	\$ 34.20	\$ 354.00	\$ 35.51	\$ 311.00	\$ 36.81
\$ 396.00	\$ 34.23	\$ 353.00	\$ 35.54	\$ 310.00	\$ 36.84
\$ 395.00	\$ 34.26	\$ 352.00	\$ 35.57	\$ 309.00	\$ 36.87
\$ 394.00	\$ 34.29	\$ 351.00	\$ 35.60	\$ 308.00	\$ 36.90
\$ 393.00	\$ 34.32	\$ 350.00	\$ 35.63	\$ 307.00	\$ 36.94
\$ 392.00	\$ 34.35	\$ 349.00	\$ 35.66	\$ 306.00	\$ 36.97
\$ 391.00	\$ 34.38	\$ 348.00	\$ 35.69	\$ 305.00	\$ 37.00
\$ 390.00	\$ 34.41	\$ 347.00	\$ 35.72	\$ 304.00	\$ 37.03
\$ 389.00	\$ 34.44	\$ 346.00	\$ 35.75	\$ 303.00	\$ 37.06
\$ 388.00	\$ 34.47	\$ 345.00	\$ 35.78	\$ 302.00	\$ 37.09
\$ 387.00	\$ 34.50	\$ 344.00	\$ 35.81	\$ 301.00	\$ 37.12
\$ 386.00	\$ 34.53	\$ 343.00	\$ 35.84	\$ 300.00	\$ 37.15
\$ 385.00	\$ 34.56	\$ 342.00	\$ 35.87	\$ 299.00	\$ 37.18
\$ 384.00	\$ 34.59	\$ 341.00	\$ 35.90	\$ 298.00	\$ 37.21
\$ 383.00	\$ 34.62	\$ 340.00	\$ 35.93	\$ 297.00	\$ 37.24
\$ 382.00	\$ 34.65	\$ 339.00	\$ 35.96	\$ 296.00	\$ 37.27
\$ 381.00	\$ 34.68	\$ 338.00	\$ 35.99	\$ 295.00	\$ 37.30
\$ 380.00	\$ 34.71	\$ 337.00	\$ 36.02	\$ 294.00	\$ 37.33
\$ 379.00	\$ 34.74	\$ 336.00	\$ 36.05	\$ 293.00	\$ 37.36
\$ 378.00	\$ 34.78	\$ 335.00	\$ 36.08	\$ 292.00	\$ 37.39
\$ 377.00	\$ 34.81	\$ 334.00	\$ 36.11	\$ 291.00	\$ 37.42
\$ 376.00	\$ 34.84	\$ 333.00	\$ 36.14	\$ 290.00	\$ 37.45
\$ 375.00	\$ 34.87	\$ 332.00	\$ 36.17	\$ 289.00	\$ 37.48
\$ 374.00	\$ 34.90	\$ 331.00	\$ 36.21	\$ 288.00	\$ 37.51
\$ 373.00	\$ 34.93	\$ 330.00	\$ 36.24	\$ 287.00	\$ 37.54
\$ 372.00	\$ 34.96	\$ 329.00	\$ 36.27	\$ 286.00	\$ 37.57
\$ 371.00	\$ 34.99	\$ 328.00	\$ 36.30	\$ 285.00	\$ 37.60
\$ 370.00	\$ 35.02	\$ 327.00	\$ 36.33	\$ 284.00	\$ 37.64
\$ 369.00	\$ 35.05	\$ 326.00	\$ 36.36	\$ 283.00	\$ 37.67
\$ 368.00	\$ 35.08	\$ 325.00	\$ 36.39	\$ 282.00	\$ 37.70
\$ 367.00	\$ 35.11	\$ 324.00	\$ 36.42	\$ 281.00	\$ 37.73
\$ 366.00	\$ 35.14	\$ 323.00	\$ 36.45	\$ 280.00	\$ 37.76

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 279.00	\$ 37.79	\$ 236.00	\$ 39.10	\$ 193.00	\$ 40.40
\$ 278.00	\$ 37.82	\$ 235.00	\$ 39.13	\$ 192.00	\$ 40.43
\$ 277.00	\$ 37.85	\$ 234.00	\$ 39.16	\$ 191.00	\$ 40.46
\$ 276.00	\$ 37.88	\$ 233.00	\$ 39.19	\$ 190.00	\$ 40.49
\$ 275.00	\$ 37.91	\$ 232.00	\$ 39.22	\$ 189.00	\$ 40.53
\$ 274.00	\$ 37.94	\$ 231.00	\$ 39.25	\$ 188.00	\$ 40.56
\$ 273.00	\$ 37.97	\$ 230.00	\$ 39.28	\$ 187.00	\$ 40.59
\$ 272.00	\$ 38.00	\$ 229.00	\$ 39.31	\$ 186.00	\$ 40.62
\$ 271.00	\$ 38.03	\$ 228.00	\$ 39.34	\$ 185.00	\$ 40.65
\$ 270.00	\$ 38.06	\$ 227.00	\$ 39.37	\$ 184.00	\$ 40.68
\$ 269.00	\$ 38.09	\$ 226.00	\$ 39.40	\$ 183.00	\$ 40.71
\$ 268.00	\$ 38.12	\$ 225.00	\$ 39.43	\$ 182.00	\$ 40.74
\$ 267.00	\$ 38.15	\$ 224.00	\$ 39.46	\$ 181.00	\$ 40.77
\$ 266.00	\$ 38.18	\$ 223.00	\$ 39.49	\$ 180.00	\$ 40.80
\$ 265.00	\$ 38.21	\$ 222.00	\$ 39.52	\$ 179.00	\$ 40.83
\$ 264.00	\$ 38.24	\$ 221.00	\$ 39.55	\$ 178.00	\$ 40.86
\$ 263.00	\$ 38.27	\$ 220.00	\$ 39.58	\$ 177.00	\$ 40.89
\$ 262.00	\$ 38.30	\$ 219.00	\$ 39.61	\$ 176.00	\$ 40.92
\$ 261.00	\$ 38.33	\$ 218.00	\$ 39.64	\$ 175.00	\$ 40.95
\$ 260.00	\$ 38.37	\$ 217.00	\$ 39.67	\$ 174.00	\$ 40.98
\$ 259.00	\$ 38.40	\$ 216.00	\$ 39.70	\$ 173.00	\$ 41.01
\$ 258.00	\$ 38.43	\$ 215.00	\$ 39.73	\$ 172.00	\$ 41.04
\$ 257.00	\$ 38.46	\$ 214.00	\$ 39.76	\$ 171.00	\$ 41.07
\$ 256.00	\$ 38.49	\$ 213.00	\$ 39.80	\$ 170.00	\$ 41.10
\$ 255.00	\$ 38.52	\$ 212.00	\$ 39.83	\$ 169.00	\$ 41.13
\$ 254.00	\$ 38.55	\$ 211.00	\$ 39.86	\$ 168.00	\$ 41.16
\$ 253.00	\$ 38.58	\$ 210.00	\$ 39.89	\$ 167.00	\$ 41.19
\$ 252.00	\$ 38.61	\$ 209.00	\$ 39.92	\$ 166.00	\$ 41.23
\$ 251.00	\$ 38.64	\$ 208.00	\$ 39.95	\$ 165.00	\$ 41.26
\$ 250.00	\$ 38.67	\$ 207.00	\$ 39.98	\$ 164.00	\$ 41.29
\$ 249.00	\$ 38.70	\$ 206.00	\$ 40.01	\$ 163.00	\$ 41.32
\$ 248.00	\$ 38.73	\$ 205.00	\$ 40.04	\$ 162.00	\$ 41.35
\$ 247.00	\$ 38.76	\$ 204.00	\$ 40.07	\$ 161.00	\$ 41.38
\$ 246.00	\$ 38.79	\$ 203.00	\$ 40.10	\$ 160.00	\$ 41.41
\$ 245.00	\$ 38.82	\$ 202.00	\$ 40.13	\$ 159.00	\$ 41.44
\$ 244.00	\$ 38.85	\$ 201.00	\$ 40.16	\$ 158.00	\$ 41.47
\$ 243.00	\$ 38.88	\$ 200.00	\$ 40.19	\$ 157.00	\$ 41.50
\$ 242.00	\$ 38.91	\$ 199.00	\$ 40.22	\$ 156.00	\$ 41.53
\$ 241.00	\$ 38.94	\$ 198.00	\$ 40.25	\$ 155.00	\$ 41.56
\$ 240.00	\$ 38.97	\$ 197.00	\$ 40.28	\$ 154.00	\$ 41.59
\$ 239.00	\$ 39.00	\$ 196.00	\$ 40.31	\$ 153.00	\$ 41.62
\$ 238.00	\$ 39.03	\$ 195.00	\$ 40.34	\$ 152.00	\$ 41.65
\$ 237.00	\$ 39.07	\$ 194.00	\$ 40.37	\$ 151.00	\$ 41.68

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 150.00	\$ 41.71	\$ 107.00	\$ 43.02	\$ 64.00	\$ 44.33
\$ 149.00	\$ 41.74	\$ 106.00	\$ 43.05	\$ 63.00	\$ 44.36
\$ 148.00	\$ 41.77	\$ 105.00	\$ 43.08	\$ 62.00	\$ 44.39
\$ 147.00	\$ 41.80	\$ 104.00	\$ 43.11	\$ 61.00	\$ 44.42
\$ 146.00	\$ 41.83	\$ 103.00	\$ 43.14	\$ 60.00	\$ 44.45
\$ 145.00	\$ 41.86	\$ 102.00	\$ 43.17	\$ 59.00	\$ 44.48
\$ 144.00	\$ 41.89	\$ 101.00	\$ 43.20	\$ 58.00	\$ 44.51
\$ 143.00	\$ 41.92	\$ 100.00	\$ 43.23	\$ 57.00	\$ 44.54
\$ 142.00	\$ 41.96	\$ 99.00	\$ 43.26	\$ 56.00	\$ 44.57
\$ 141.00	\$ 41.99	\$ 98.00	\$ 43.29	\$ 55.00	\$ 44.60
\$ 140.00	\$ 42.02	\$ 97.00	\$ 43.32	\$ 54.00	\$ 44.63
\$ 139.00	\$ 42.05	\$ 96.00	\$ 43.35	\$ 53.00	\$ 44.66
\$ 138.00	\$ 42.08	\$ 95.00	\$ 43.39	\$ 52.00	\$ 44.69
\$ 137.00	\$ 42.11	\$ 94.00	\$ 43.42	\$ 51.00	\$ 44.72
\$ 136.00	\$ 42.14	\$ 93.00	\$ 43.45	\$ 50.00	\$ 44.75
\$ 135.00	\$ 42.17	\$ 92.00	\$ 43.48	\$ 49.00	\$ 44.78
\$ 134.00	\$ 42.20	\$ 91.00	\$ 43.51	\$ 48.00	\$ 44.82
\$ 133.00	\$ 42.23	\$ 90.00	\$ 43.54	\$ 47.00	\$ 44.85
\$ 132.00	\$ 42.26	\$ 89.00	\$ 43.57	\$ 46.00	\$ 44.88
\$ 131.00	\$ 42.29	\$ 88.00	\$ 43.60	\$ 45.00	\$ 44.91
\$ 130.00	\$ 42.32	\$ 87.00	\$ 43.63	\$ 44.00	\$ 44.94
\$ 129.00	\$ 42.35	\$ 86.00	\$ 43.66	\$ 43.00	\$ 44.97
\$ 128.00	\$ 42.38	\$ 85.00	\$ 43.69	\$ 42.00	\$ 45.00
\$ 127.00	\$ 42.41	\$ 84.00	\$ 43.72	\$ 41.00	\$ 45.03
\$ 126.00	\$ 42.44	\$ 83.00	\$ 43.75	\$ 40.00	\$ 45.06
\$ 125.00	\$ 42.47	\$ 82.00	\$ 43.78	\$ 39.00	\$ 45.09
\$ 124.00	\$ 42.50	\$ 81.00	\$ 43.81	\$ 38.00	\$ 45.12
\$ 123.00	\$ 42.53	\$ 80.00	\$ 43.84	\$ 37.00	\$ 45.15
\$ 122.00	\$ 42.56	\$ 79.00	\$ 43.87	\$ 36.00	\$ 45.18
\$ 121.00	\$ 42.59	\$ 78.00	\$ 43.90	\$ 35.00	\$ 45.21
\$ 120.00	\$ 42.62	\$ 77.00	\$ 43.93	\$ 34.00	\$ 45.24
\$ 119.00	\$ 42.66	\$ 76.00	\$ 43.96	\$ 33.00	\$ 45.27
\$ 118.00	\$ 42.69	\$ 75.00	\$ 43.99	\$ 32.00	\$ 45.30
\$ 117.00	\$ 42.72	\$ 74.00	\$ 44.02	\$ 31.00	\$ 45.33
\$ 116.00	\$ 42.75	\$ 73.00	\$ 44.05	\$ 30.00	\$ 45.36
\$ 115.00	\$ 42.78	\$ 72.00	\$ 44.09	\$ 29.00	\$ 45.39
\$ 114.00	\$ 42.81	\$ 71.00	\$ 44.12	\$ 28.00	\$ 45.42
\$ 113.00	\$ 42.84	\$ 70.00	\$ 44.15	\$ 27.00	\$ 45.45
\$ 112.00	\$ 42.87	\$ 69.00	\$ 44.18	\$ 26.00	\$ 45.48
\$ 111.00	\$ 42.90	\$ 68.00	\$ 44.21	\$ 25.00	\$ 45.52
\$ 110.00	\$ 42.93	\$ 67.00	\$ 44.24	\$ 24.00	\$ 45.55
\$ 109.00	\$ 42.96	\$ 66.00	\$ 44.27	\$ 23.00	\$ 45.58
\$ 108.00	\$ 42.99	\$ 65.00	\$ 44.30	\$ 22.00	\$ 45.61

Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset	Billed Amount	Per Capita Offset
\$ 21.00	\$ 45.64				
\$ 20.00	\$ 45.67				
\$ 19.00	\$ 45.70				
\$ 18.00	\$ 45.73				
\$ 17.00	\$ 45.76				
\$ 16.00	\$ 45.79				
\$ 15.00	\$ 45.82				
\$ 14.00	\$ 45.85				
\$ 13.00	\$ 45.88				
\$ 12.00	\$ 45.91				
\$ 11.00	\$ 45.94				
\$ 10.00	\$ 45.97				
\$ 9.00	\$ 46.00				
\$ 8.00	\$ 46.03				
\$ 7.00	\$ 46.06				
\$ 6.00	\$ 46.09				
\$ 5.00	\$ 46.12				
\$ 4.00	\$ 46.15				
\$ 3.00	\$ 46.18				
\$ 2.00	\$ 46.21				
\$ 1.00	\$ 46.25				
\$ -	\$ 46.28				