

THE CITY OF
BURLESON
TEXAS

2025 BENEFITS

guide

FOR RETIREES AND COBRA PARTICIPANTS OF THE CITY OF BURLESON



**LOOK INSIDE
FOR IMPORTANT
INFORMATION ON
YOUR 2025 BENEFITS
PROGRAM.**

HELPING YOU THRIVE

welcome

Look Inside

HOW TO ENROLL 3	DENTAL 6
Retirees	
Benefits & Enrollment Support	VISION 6
MEDICAL 4	RATES 7
HEALTH CARE TOOLS & RESOURCES 5	

Benefits Contact Directory

Topic	Contact	Group Number	Phone	Website & Email
General Benefits and/or Enrollment	Human Resources	N/A	(817) 426-9642	COBWEB www.Burlesontx.com/employeeforms
Advocate 4 Me	UnitedHealthcare (UHC)	906435	(866) 844-4864	www.myuhc.com
Medical Coverage and Telemedicine	UnitedHealthcare (UHC)	906435	(866) 844-4864	www.myuhc.com
Dental Coverage	UnitedHealthcare (UHC)	1019974	(866) 844-4864	www.myuhc.com
Vision Coverage	UnitedHealthcare (UHC)	1-1GKH-14580	(866) 844-4864	www.myuhcvision.com
Lab Work	Quest LabCorp	N/A N/A	(866) 697-8378 (817) 447-0367, Burleson Office	www.questdiagnostics.com www.labcorp.com
Orthopedic Programs	UnitedHealthcare (UHC)	N/A	(888) 936-7246 (option 7)	www.myuhc.com
Airrosti	Airrosti	N/A	(800) 404-6050	www.airrosti.com
Texas Municipal Retirement System (TMRS)	TMRS	00202	(800) 924-8677	www.mytmrs.com
COBRA	Flores	N/A	(800) 532-3327	www.flores-associates.com
457(b) Plan and Roth	Voya	Plan Number: 664FN2 Verification Number: 664FN299	(800) 584-6001	my.voya.com/voyassoui/index.html?domain=voyaretirement.voya.com#/login-pweb

the City of Burleson offers a comprehensive and competitive benefits program that provides you with options when it comes to choosing what's right for you and your family. We are also committed to providing you with the tools and resources you need to live well. At the same time, we look to you to use the health care resources at your disposal to make informed decisions.

Please review this guide carefully for highlights of our benefits and discuss your options with your family.

Qualifications to Retire and How to Enroll

RETIREEES

You must be qualified to retire, under the standards of retirement as established by TMRS, to qualify for any medical, dental, vision or other insurance benefit for retirees at the City of Burleson. You must also have completed five years of consecutive service immediately prior to retirement with the City of Burleson and/or meet whatever vesting requirement is in place with TMRS (whichever is greater) at the time of retirement.

Retirees are eligible to participate in retiree health insurance with the City of Burleson only until you are eligible for Medicare. If you are a pre-Medicare eligible retiree, you must sign an affidavit stating you will not have access to any other health or dental coverage upon retirement through a new employer, or other individually held private health plan.

To enroll, contact the HR department:

hr@burlesontx.com
(817) 426-9642

BENEFITS & ENROLLMENT SUPPORT

If you have questions on your benefits, please contact Human Resources or Advocate 4 Me at (866) 844-4864 or www.myuhc.com.

COBRA PARTICIPANTS:

Flores will contact you with election information.



ANNUAL MEDICAL PREVENTIVE EXAM

Remember, there is no waiting period between annual exams—you can schedule your annual preventive exam even if it's been less than 12 months since your last exam.

health

Medical Coverage

UNITEDHEALTHCARE (UHC)

We are proud to offer medical coverage that not only provides coverage for illness and injury, but also enables you and your family to focus on staying well. Both plans are exclusive provider organization (EPO) plans, meaning they generally do not provide out-of-network coverage. The following is a high-level overview of the coverage available to you. For complete coverage details, please refer to the Summary Plan Description (SPD), found on www.Burlesontx.com/employeeforms.

Plan Feature	High-Deductible Plan	Copay/Retiree Plan
	In-Network	In-Network
Network	Choice Network	
Annual Deductible		
Individual	\$3,500	\$2,500
Family	\$7,000	\$5,000
Annual Out-of-Pocket Maximum (includes deductible)		
Individual	\$5,000	\$4,000
Family	\$10,000	\$8,000
Services		
Office Visit	You pay 20% after deductible	\$25 copay
Specialist Visit	You pay 20% after deductible	\$50 copay
Wellness Visit	Covered at 100%	Covered at 100%
Hospital Stay (Inpatient & Outpatient)	You pay 20% after deductible	You pay 20% after deductible
Urgent Care	You pay 20% after deductible	\$50 copay
Telemedicine (Virtual Visits)	\$54 copay	\$0 with designated Virtual Network Provider
Emergency Room	You pay 20% after deductible	\$250 copay
Labcorp Preferred Network Lab (Non-Routine)	You pay 20% after deductible	You pay 20% after deductible
Prescription Drugs (Generic/Brand/Non-Formulary/Specialty)		
Retail Pharmacy (30-day supply)	\$0/\$35/\$70/\$200 after deductible	\$0/\$35/\$70/\$200 copay
Mail Order (90-day supply)*	\$0/\$70/\$140 after deductible	\$0/\$70/\$140 copay

*Biotech medication is not eligible.

Note: The Extended Non-Network Reimbursement Program (ENRP) reimburses you for out-of-network claims. You may be responsible for paying the difference between what the out-of-network provider charges and what the plan covers. This is known as balance billing.

Health Care Tools & Resources

The City not only provides medical coverage to help you stay well, we also offer a variety of programs, tools and resources to help you make informed health care decisions.

UNITEDHEALTHCARE ADVOCATE 4 ME PROGRAM (for retirees with health insurance only)

The Advocate 4 Me representatives help take the hassle out of health care and helps you find the right solutions so that you can focus on what matters most to you. The Advocate 4 Me representative can help with:

- Understanding your health benefits
- Explaining your medical bills and resolving any billing errors
- Finding highly rated and cost-effective providers
- Coordinating care
- Comparing costs for common procedures and treatment
- Finding lower-cost alternatives to prescriptions

Please note: This program is available **at no cost** to you and your family.

LABCORP/QUEST

Whenever you require lab work, be sure to use a LabCorp/Quest facility, the preferred lab for the City of Burleson. You will most likely pay less when you visit a LabCorp/Quest facility than when you go outside of the network. Search from more than 1,300 laboratory providers by logging into www.myuhc.com.

ORTHOPEDIC PROGRAMS

If you have back, knee or hip pain and are looking for information about surgery, you can turn to the orthopedic programs for advice, guidance and support. You will get in touch with an orthopedic nurse, who can go over your treatment options, coordinate your care and follow up with you after your surgery. For more information, call (888) 936-7246 (option 7).

AIRROSTI

If you suffer from chronic or persistent pain, an Airrosti provider can help you find the root cause and work with you to give you relief as quickly as possible—often within only three hour-long visits. Using soft tissue treatment, Airrosti helps you avoid costly surgery and reduces the need for prescription pain killers.

BURLESON RECREATION CENTER

As a retiree, you are eligible for a free BRiCK membership and a family-level discount of \$12 per month. Enrollment and family-level payment is set up directly with the BRiCK.

ONE PASS SELECT

One Pass Select® is on a mission to make fitness fun and engaging for everyone. One Pass can help you reach your fitness goals on your time, while finding new passions along the way. One Pass gives you access to thousands of gym locations, on demand fitness classes at home and nutritious meal deliveries. You and your eligible family members (18+) can enroll in One Pass Select on January 01, 2025 at www.OnePassSelect.com.



health

Dental Coverage

UNITEDHEALTHCARE (UHC)

Regular dental checkups can do more than keep your smile attractive—they can also tell dentists a lot about your overall health, including whether or not you may be at risk for chronic diseases. The following is a high-level overview of your dental coverage. For complete coverage details, please refer to the Summary Plan Description (SPD), found on www.Burlesontx.com/employeeforms.

Plan Feature	Base Plan	Buy-Up Plan
Deductible		
Individual/Family	\$50/\$150	\$50/\$150
Annual Benefit Maximum		
Per Individual	\$2,000/\$500 for treatment of TMJ	\$3,000
Covered Services		
Preventive Services (exams, X-rays, cleanings)	Covered at 100%	Covered at 100%
Basic Services (fillings, extractions, root canals)	Plan pays 80% after deductible	Plan pays 80% after deductible
Major Services (crowns, bridgework, dentures*)	Plan pays 50% after deductible	Plan pays 50% after deductible
Orthodontia (children only up to age 19)	Plan pays 50%	Plan pays 50%
Orthodontia Lifetime Maximum	\$1,500	\$2,500

*There is a six-month waiting period for partial or complete dentures.

Vision Coverage

UNITEDHEALTHCARE (UHC)

Not only can yearly eye exams protect your eyes, they can help detect signs of serious health conditions like diabetes, brain tumors, high blood pressure and high cholesterol. The following is a high-level overview of your vision coverage. For complete coverage details, please refer to the Summary Plan Description (SPD), found on www.Burlesontx.com/employeeforms.

Plan Feature	Frequency	In-Network	Out-of-Network
Eyeglasses Exam	Once every 12 months	\$10 copay	Up to \$40 reimbursement
Contact Lenses Exam	Once every 12 months	\$25 copay	Up to \$40 reimbursement
Astigmatism Contact Lenses Exam	Once every 12 months	\$129 copay	Up to \$40 reimbursement
Lenses			
Single	Once every 12 months	\$25 copay	Up to \$40 reimbursement
Bifocal	Once every 12 months	\$25 copay	Up to \$60 reimbursement
Trifocal	Once every 12 months	\$25 copay	Up to \$80 reimbursement
Frames	Once every 12 months	\$150 allowance	Up to \$45 reimbursement
Contact Lenses (in lieu of glasses)			
Medically Necessary	Once every 12 months	Covered at 100%	\$210 allowance
Elective	Once every 12 months	\$150 allowance	Up to \$105 reimbursement

FINDING IN-NETWORK PROVIDERS

You will typically pay less when you stay inside your plan's network.

To find an in-network provider in your area:

Medical, dental and vision providers:
www.myuhc.com

rates

Medical (Monthly) UPDATE 10/8

High-Deductible Plan	COBRA	Retirees
Individual Only	\$703.96	\$828.19
Individual + Spouse	\$1,548.73	\$1,822.02
Individual + Child(ren)	\$1,196.75	\$1,407.93
Individual + Family	\$2,182.31	\$2,567.42
Copay Plan	COBRA	Retirees
Individual Only	\$966.94	\$1,137.57
Individual + Spouse	\$2,127.25	\$2,502.63
Individual + Child(ren)	\$1,643.79	\$1,933.87
Individual + Family	\$2,997.49	\$3,526.47

Dental (Monthly)

Base Plan	COBRA	Retirees
Individual Only	\$36.60	\$35.88
All Other Tiers	\$100.69	\$98.72
Buy-Up Plan	COBRA	Retirees
Individual Only	\$39.70	\$38.92
All Other Tiers	\$109.24	\$107.10

Years of Service Rate Discount

This discount applies for the first five years immediately following retirement (on or after 1/1/2012) for the RETIREE ONLY portion of coverage for medical and dental benefits; dependent coverage is not eligible for a discount.

Years of Service	Discount (You Pay)
0-19	None
20-24	50%
25-29	40%
30+	25%

Vision (Monthly)

Coverage Tier	COBRA	Retirees
Individual Only	\$7.71	\$7.56
All Other Tiers	\$16.56	\$16.24

Medicare Eligible

For Retirees: Participants on the City of Burleson's retiree medical insurance program lose continued eligibility upon turning age 65.
For COBRA: COBRA participants may decide to discontinue COBRA under the City of Burleson's health plan, upon turning age 65, if they want to elect Medicare.

CITY OF BURLESON, TEXAS

2025 Benefits Guide



Human Resources: (817) 426-9642
Advocate 4 Me: (866) 844-4864 or www.myuhc.com